



# The Patriot

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### Yandani's appointment divides BDP

- BDP diehards accuse Masisi of buying opposition members
- Boko takes over a diplomatic post after resigning as UDC MP
- Disciplined and diligent members of the party overlooked



Boko

BAKANG TIRO

editors@thepatriot.co.bw

**T**HE APPOINTMENT OF FORMER Mahalapye East MP Yandani Boko as a new envoy of Botswana to South Africa by President Mokgweetsi Masisi is a clear indication of an inclusive government but some of Botswana Democratic Party (BDP) diehards are unhappy that Masisi was overlooking them for former opposition members.

On Thursday, a statement from Ministry of Foreign Affairs (MFA) indicated that Boko has been appointed Consul General designate of Botswana at the Botswana Consulate in Johannesburg.

MFA statement also noted that Boko is a seasoned legal professional with a distinguished tenure as a Member of Parliament.

Although some of BDP members welcomed the news of Boko's appointment as an achievement of a promise made by Masisi of running an inclusive government, some are not happy and accuse their leader of constantly appointing members recruited from the opposition to top government positions.

Those on the querying side are of the view that some members who have served the party for a longer time with commitment and distinction continue to languish in poverty without being considered.

TO PAGE 2

# Boko, Khama fallout

## ... UDC rejects Khama's millions

- Boko, Ndaba fearlessly told Khama UDC is not desperate at all
- Khama offered money to try soften UDC, BPF growing rivalry
- BPF patron denies offering money, but hopeful UDC, BPF can partner



Khama

BAKANG TIRO

editors@thepatriot.co.bw

**B**RUISED AND BATTERED BY surprise premature departure of a blossoming buddy Botswana Patriotic Front (BPF) from the coalition, president of Umbrella for Democratic Change (UDC) president Duma Boko and his vice Ndaba Gaolathe have reportedly rejected millions of money proposed to the coalition by the BPF Patron and ex-president Ian Khama.

The Patriot on Sunday is reliably

informed that Khama has been working on reconciling the parties behind the scenes and as part of that he allegedly pledged to offer UDC funds for campaign.

Boko and Ndaba are said to have informed Khama that UDC is not desperate to receive any funding from him but would rather devise means to raise campaign funds while waiting for the government to release political party funding. Finance Minister Peggy Serame has declared P34.4 million political party funding in her budget speech in February.



Boko

"The rejection of Khama support to UDC by Boko and Ndaba signals a big fallout between Khama and Boko. Khama has given up on the UDC, BPF marriage and has since moved on and has commenced the campaigns for BPF and that was demonstrated by his rally addresses in Serowe and Palapye last weekend," confided an impeccable source close to developments.

The BPF decided to withdraw from the UDC in April.

Sources also intimate that Boko's bold move to turn down his number

one ally Khama has been because of influence put to him by Ndaba and his party AP who are said to be saddened by BPF for exiting UDC.

It is said Ndaba has been playing an influential role in shaping the UDC direction in preparations for the 2024 general elections and has been enjoying the protection and respect of the UDC central committee.

"He has been working closely with the strategy committee to develop amongst the UDC 2024

TO PAGE 2

### SALARY TALKS STANDOFF

## DPSM, Unions look for foreign arbitrator



Rari

BAKANG TIRO

editors@thepatriot.co.bw

**T**HE SALARY NEGOTIATIONS between Directorate of Public Service Management (DPSM) and the Five Cooperating Trade Unions (5CTU), who demand a massive 15% salary increment for the civil servants, seems to be far from over as the two parties have agreed to look for a private arbitrator from abroad.

In an interview on Friday, the Coordinator of 5CTU Tobokani Rari said both the employer, DPSM and the unions had a virtually meeting last week Friday and agreed that they source a private arbitrator from outside the country.

Rari said the process of sourcing arbitration outside the country should be commenced by both parties with the Curriculum Vitae (CVs) of individuals from those arbitration companies sourced, adding that the employer and union party will meet on the June 26 to agree on the name of the arbitrator.

### MASISI ON SPOTLIGHT

Rari said as trade unions they are very much disappointed with the Botswana Democratic Party (BDP) government under the leadership of President Mokgweetsi Masisi.

Rari also said the government's failure to increase workers salaries by 15% while politicians have increased their salaries by 22% and those of the public service Executive Cadre

- Unions, DPSM agree to look for foreign private arbitrator
- DPSM rejected unions 15% demand, unions dare Masisi

by 20% is all what is important to a government that does not have regard for the employees and their welfare.

Rari said the failure to resuscitate the Public Service Bargaining Council (PSBC) by Masisi following the numerous promises that he made to the unions is indicative that his government has totally failed the workers.

Soon after ascending to the presidency, Masisi promised to facilitate the resuscitation of the PSBC by September 2018. He made the promise during the Labour Day celebrations in the City of Francistown in May 2018.

Five years later and with elections being around the corner, the PSBC remains dissolved with DPSM dilly-dallying, and making one excuse after another when called to fulfill Masisi's promises.

Rari said the DPSM and trade unions are currently in salary negotiations deadlock because the employer party negotiation team had their mandate fixed and as such, they could not move from the 0% that they brought to the table over and above the 5% that had already been agreed upon in 2022.

Rari said this is despite the fact that the union party had indicated that it has a flexible mandate to move downwards from 10% over and above the 5% that was agreed in 2022.

TO PAGE 2



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## ODC donates to Mogome Primary School

... donates school uniforms valued at P273,760.00

**O**KAVANGO DIAMOND Company (ODC) is proud to announce a significant donation of school uniforms valued at P273,760.00 to Mogome Primary School. This initiative, underscores ODC's ongoing commitment to supporting education and empowering local communities.

In her speech at the official handover, ODC Operations Director Sethunya Molosiwa provided a background on the partnership between ODC and Mogome Primary School, which began when the school approached the company for assistance with a prize-giving event. Recognizing an opportunity to make a more lasting impact, ODC decided to extend its support by providing uniforms to every student, ensuring that the benefits of the contribution would be felt by all. Each student package includes school shirts, a tracksuit, socks, a beanie, skirt/trouser and a pair of shoes.

"This donation is particularly meaningful as it comes during the month of June when we commemorate the rights of the African child on the 16th," stated Molosiwa. She further highlighted that the day serves as a powerful reminder that children's rights matter, and we must ensure their rights are upheld. Among these rights is the fundamental

right to education which goes beyond classroom learning but a sustainable and healthy learning and resource filled environment.

The donation of uniforms is intended to foster a sense of equality and belonging among students, allowing them to focus on their studies without the anxiety of social pressures related to clothing. By providing these uniforms, ODC aims to empower the students of Mogome Primary School to attend school with pride and confidence, ready to fully engage in their educational journey.

Furthermore, ODC's initiative supports local economic growth by sourcing the uniforms from a 100% female and citizen owned company. This decision not only contributes to the education of the students but also drives economic stability within the community. Choosing to purchase from a local supplier, exemplifies the ripple effect of empowerment—uplifting one segment of the community to benefit many.

ODC remains committed to creating a supportive and resource-rich environment where every child can thrive. This donation is a testament to the company's belief in the power of education and the importance of community empowerment.

## Access Bank, Gosmartvalue, GCC simplify property rates payment

**A**CCESS BANK Botswana is proud to announce a landmark partnership with the Gaborone City Council and GoSmartValue, marked by the official signing of a Memorandum of Understanding (MoU) and the launch of the PayRates initiative.

This strategic alliance aims to revolutionise the digitisation of property rates collection, enhancing efficiency and community growth.

In a ceremony held this morning, at Cresta Lodge, Sheperd Aisam, the Managing Director of Access Bank Botswana, highlighted the significance of this partnership. "This partnership marks a pivotal moment in our journey towards innovation, efficiency, and community growth. The PayRates initiative is a testament to our commitment to innovation and our dedication to enhancing the lives of the communities we serve," said Aisam.

The PayRates initiative, developed by GoSmartValue in collaboration with the Gaborone City Council, is designed to streamline the payment of property rates, offering a user-friendly platform that simplifies the process for all stakeholders. "By digitising property rates collection, we are not only making payments more convenient but also improving the efficiency and transparency of the entire system," Aisam explained.

The initiative provides numerous benefits for both property owners and local authorities. Property owners can enjoy a hassle-free payment

experience with features such as automated reminders and easy online access to payment history. For the Gaborone City Council, the platform promises a more efficient revenue collection process, reduced administrative costs, and enhanced financial management.

"Our partnership with the Gaborone City Council reflects our shared vision of leveraging technology to drive positive change. We believe that by embracing digital solutions, we can create a more inclusive and prosperous society," Aisam emphasised.

Expressing his support for the initiative, the City Clerk, Lopang Pule, stated, "The PayRates initiative is a game-changer for our city. It not only simplifies the payment



Aisam

process for our residents but also strengthens our financial management capabilities. This collaboration with Access Bank Botswana underscores our commitment to modernising our city's services and improving the quality of life for our citizens."

Access Bank Botswana's commitment to innovation and community development is further underscored by this initiative. "As we move forward, Access Bank Botswana remains committed to exploring new ways to enhance our services and contribute to the development of our nation. We will continue to invest in cutting-edge technologies and forge strategic partnerships that drive progress and create value for our customers and

communities," Aisam said.

Under Aisam's exemplary leadership, Access Bank has not only been a steadfast financial partner but also a beacon of technological advancement. "Your bank's dedication to embracing cutting-edge solutions and fostering financial inclusivity has set a new benchmark in our industry," stated GoSmartValue CEO, Sethebe Manake, Acknowledging the invaluable contribution of the Gaborone City Council, the leaderships, progressive approach and responsiveness have been pivotal in making this initiative a reality. The Gaborone City Council's commitment to leveraging digital solutions to enhance municipal services is truly commendable.

## DPSM, Unions

**FROM PAGE 1**

"The union party even demonstrated its commitment by dropping down from a 10% over and above the 5% that was agreed in 2022 to 8% but the employer could not reciprocate," said the disappointed Rari.

### A DISPUTE

Meanwhile, Rari said the deadlock between unions and DPSM means that there is a dispute between the two parties, and it needs resolution.

He said the parties resolved that they should resolve their dispute through the process of arbitration and that they should engage a

private arbitrator.

"This now means that a third party (an arbitrator) would hear the two parties and hand down his determination which will be binding," said Rari.

In addition, Rari said the route that parties took of private mediation, does not accommodate an industrial action as the arbitrator would have to make a decision about the dispute which is final and binding hence putting the matter to finality.

However, Rari said public service employees still reserve the right to protest through demonstrations.

## Yandani's appointment divides BDP

**FROM PAGE 1**

"There is always a connection between being a BDP member and being appointed to any position of power either in the government or any organisation where government has got interests. It is clear that Boko's resignation from Parliament was for him to join government and must subscribe to BDP" said one of the angry former BDP MP who lost in the

much-disputed 2018 BDP primary elections.

Boko announced his resignation from active politics in April this year, resigning his MP seat. What caught the attention of most people was the recent welcoming of his mother Gertrude Boko into the BDP in Mahalapye by BDP Women's Wing Chairperson Peggy Serame.

Boko joins a growing list of

former opposition activists who have after dumping their parties were given plumb positions in Government.

Meanwhile, former Botswana Defence Force (BDF) Deputy Commander, Mpho Mophuting was also appointed Ambassador of Botswana to the United States of America (USA).

Attempts to reach Boko were futile. His view shall be availed once secured.

## Boko, Khama fallout

**FROM PAGE 1**

manifesto and seeking consultants who are expected to train UDC parliamentary candidates on how to present the UDC manifesto.

Boko, on the other hand, is more into looking for funding and sponsors," a source added. Those in the know say the UDC central committee is the one that has pushed for Ndaba to be launched after Boko missed his first launch late last month.

### Khama

Contacted for a comment

on Friday through Chief Executive Officer (CEO) of SKI Foundation – Mogomotsi Kaboamodimo, Khama said it was totally untrue that he offered funding to the UDC and that its leadership dismissed it.

Asked on whether he has lost hope on UDC, BPF marriage after he addressed two rallies in Palapye and Serowe last weekend without mentioning UDC once, Khama said his focus is on defeating the enemy of the people, the ruling Botswana Democratic Party (BDP).

Khama said the UDC are not the enemy and any opportunity that presents itself for the BPF to work together with it, he is sure that it will be pursued.

"The fact that the two parties could not reach agreement to be in a coalition or pact does not rule any other relationships between now and the elections," he said while responding to this publication's enquiries.

Efforts to contact Boko or Ndaba also for a comment proved unsuccessful at press time.

## Botswana aviation system undergoes audit

**B**OTSWANA IS scheduled to undergo a Universal Safety Oversight Audit Programme (USOAP) audit by the International Civil Aviation Organisation (ICAO) from 18th - 27th



June 2024. The audit activities will take place at Sir Seretse Khama International Airport.

The Audit will evaluate Botswana's capacity to provide effective safety oversight over its civil aviation activities. Its primary objective is to determine whether the state has implemented the critical elements of a safety oversight system. The audit also gives the International Civil Aviation Organization (ICAO) a way to keep an eye on how well the state is carrying out its duties for safety monitoring.

The scope of the audit will cover the areas of Primary Aviation Legislation and Specific Operating Regulations (LEG), Civil Aviation Organization (ORG), and Aerodromes and Ground Aids (AGA). CAAB therefore informs its valued stakeholders that there will be limited provision of certain services during the audit period. The Authority apologises for any inconvenience that may be caused.



**Botswana Institute for Development Policy Analysis**

## INVITATION TO TENDER

**THE DESIGN, LAYOUT AND PRINTING OF THE BIDPA INTEGRATED REPORTS FOR THREE YEARS (2024, 2025 AND 2026) Reference No. BIDPA/KMD/001/2023-24**

Reputable Companies are invited to tender for the production of the Botswana Instituted for Development Policy Analysis (BIDPA) Annual Reports for THE DESIGN, LAYOUT AND PRINTING OF THE BIDPA INTEGRATED REPORTS FOR THREE YEARS (2024, 2025 AND 2026) Reference No. BIDPA/KMD/001/2023-24. The tender is open to local companies registered with the Public Procurement and Asset Disposal Board (PPADB) under the following code:

- PPADP Code 138 - Marketing and Public Relations Services
- Sub code 01 - Marketing Services
- Sub code 03 - Public Relations Services
- **Collection date** - 21 June 2024
- **Tender Closing Date**: 5 July 2024 at 1200hrs

**NOTE:** This tender is reserved for 100% Citizen owned companies

Full detail, requirements and specifications can be obtained from the address below; Plot 134, Tshwene Drive, Gaborone International Finance Park, Kgale Hill, GABORONE Telephone: 3971750

The tender documents are to be collected from 21 June 2024 between 9am - 12:30pm and 2pm to 4.30pm from Mondays to Fridays from the above address.

### CONDITIONS FOR ALL THE TENDERS

- BIDPA reserves the right to accept or reject any bid and is not bound to accept the lowest or assign reason for the acceptance or rejection of the tender
- The institute reserves the right not to proceed with the tender and may cancel the envisaged tender without providing explanations
- The submitted proposal shall be under no circumstances be returned to the bidder
- Proposals received after the above mentioned dates and time will not be considered including those submitted via email or fax.
- The bidders shall bear all the costs associated with the preparation and submission of its proposal and BIDPA will not be responsible or liable for these costs regardless of the outcome of the tendering process.
- Tender validity: Submitted proposals shall be valid for not less than 90 days from the quotation or bid opening/ closing date.
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Only those shortlisted will be contacted for interview.

**DEADLINE: 20<sup>TH</sup> JUNE 2024**



# 100 000 plots cut waiting list by 60%

**BAKANG TIRO**  
editors@thepatriot.co.bw

THE GOVERNMENT through the Ministry of Lands, Water and Sanitation Services (MLWS) this week met the target of 100 000 plots allocation to Botswana with president Mokgweetsi Masisi handing over the 100 000th plot in Kanye, a development which land experts hail as great achievement.

Masisi said the project has resulted in the old national waiting list being cut down by 60% nationwide.

Commenting on the developments, Registered Land Surveyor Gilbert Sesinyi said the challenge with land is to develop it and make it livable, creating functional neighbourhoods and building towns and cities or urbanising rural area or villages.

According to Sesinyi, the land boards should move fast to issue out Secure Land Title (SLTs) deeds, adding that the slow process on issuing of SLTs is currently a challenge.

Masisi and Mzwiniola expressed optimism after meeting the target, both noting that the government has

- Land surveyor Sesinyi urges Govt to quicken SLTs issuance
- Masisi, Mzwiniola upbeat Govt can do more plots allocation



DELIVERED: Mzwiniola

demonstrated the potential to award more plots in future, with the national waiting list reduced significantly.

In an interview, Chief Public Relations Officer at MLWS Donnel Kutlape said the successful allocation of 100 000 plot means that the old, aged waiting list is being reduced.

Kutlape said this has been demonstrated by the low turnout in some areas of the country when applicants are called to the land boards to answer for their land applications.

“The allocation of a plot gives one an opportunity for socio-economic development. Shelter

is a basic human need and access to land is a prerequisite for a shelter. It gives one a place to call home,” said Kutlape

## ROLONG LAND BOARD

Rolong Land Board Chairperson, Gloria Segogko said they have allocated in total 2712 plot to Botswana

as part of Rolong Land Board contribution to the 100 000 national land allocation target for land boards.

She said their initial target was to allocate 2500 but managed to secure and allocate 1784 in the last quarter of last year, adding an additional 928 plots were allocated during the first quarter of this year.

“We are very happy to have surpassed the target, but we had challenges. Botswana still take time to understand the one man one plot policy and they continue to apply for land while already owning one. This causes a distraction as the waiting list must be screened to ensure that the allocation is to the right Botswana,” he said.

In addition, Segogko said another challenge was that some Botswana who were called for interviews to be allocated land had not been responsive and that was because they hope to be allocated elsewhere.

“However, we are very proud as the land boards for having achieved the national target. There has been a lot of improvement in how land boards collaborated and exchanged notes during the entire process of reaching 100 000 target. We also thank

Botswana who cooperated during the task,” she said.

## KGATLENG LANDBOARD

For his part, Chairman of Kgatleng Land Board Mofusi Molefi said the land board had a target of 3280 plots to allocate and exceeded that by allocating 3350 plots.

Molefi noted that they availed the land for Botswana and that will improve the lives of homesteads.

“We got plots readily available at Kgomodiatsaba without takers. This will ultimately decongest the peri-urban areas as well as decrease the waiting list. We have also as part of allocation registered 922 Secure Land Titles (SLTs) which can be used as collateral security in banks,” said Molefi.

He said some of the challenges faced by Kgatleng Land Board during the plot's allocation was that there was low turn up for plot allocation, simply because the applicants had other preferences.

Molefi said Mochudi land board invited 642 applicants but only 341 turned up and only 114 allocations were made, adding that there were also a lot of deferrals due to plots with multiple plot ownership.

In addition, Molefi said they have learnt that Botswana have multiple plot ownership which means that the waiting list does not reflect the demand.

## SLTs PROGRESS

Meanwhile, Kutlape said production of STLs is ongoing – involving the registration of the diagrams with the Registrar of Deeds being the Cadastral area, Outside figure, General plan and subsequently individual plots from which the SLT is made.

“The process is called conveyancing and done by the land boards. The certificate is registered with the Registry of Deeds like those of urban areas and freehold land, hence it is called Deed of Customary land. All the diagrams which are registered must have been planned and survey before registration,” he said.

Kutlape said the challenge with progress of issuance of SLTs is that owners do not collect them from the land boards as expected hence more publicity is being undertaken. He also said the delay in registration mainly stems from old allocations which do not have approved outside figures.

# Kaboeamodimo for Kanye East?

- SKI Foundation CEO to contest under BPF banner
- I am still consulting regarding that, he emphasises



Kaboeamodimo

**BAKANG TIRO**  
editors@thepatriot.co.bw

THE CHIEF EXECUTIVE Officer (CEO) of SKI Foundation and close ally of former president Ian Khama, Mogomotsi Kaboeamodimo has reignited his desire to contest for parliamentary elections in Kanye East contesting under Botswana Patriotic Front (BPF) banner.

The Patriot on Sunday has gathered information that Kaboeamodimo is BPF's preferred candidate in the constituency as the party seeks to spread its footprint in the Southern part of the country in attempt to debunk myth that it is a regional party that is predominantly strong in GaMmagwato – Khama's territory.

In an interview on Friday, Kaboeamodimo said he will make an announcement as soon as his ongoing consultation with his family and those who want him to contest for Parliament conclude; hopefully before end of this month.

Initially, Kaboeamodimo had wanted to contest at Good Hope-Mmathethe constituency under the Umbrella for Democratic Change (UDC) but pulled out after BPF announced its exit from the UDC two months ago.

UDC is represented by Mgorosi Mosanana in Kanye East while it remains unknown who will be Botswana Democratic Party (BDP) candidate in the constituency as the party is yet to conduct its primary elections to determine its parliamentary candidate.

Incumbent Member of Parliament Thapelo Letsholo faces former MP and Cabinet Minister Kentse Rammidi and former Southern District Council Chairman Thamiso Chabalala in the primaries.

## CHANCE

Political analyst, Kitso Morekisi has said Kaboeamodimo would make a great candidate given his experience from the public service, adding that by virtue of him coming from Kanye the BPF is getting a lifeline even if doesn't win the constituency.

He said BPF would be contesting for the first time in Kanye and that alone could be a challenge for it to win support but it shall grow with time in the constituency.

“At the moment, one could say BPF is present in Southern part of the country in Jwaneng-Mabutsane constituency, and that is where it's very strong by the virtue of holding the parliamentary seat incumbency under Mephato Reatile. However, it will be seen if he can go on and win back the constituency that he had won in 2019 elections with the BDP before his defection from the party to join BPF,” said Morekisi.

Reatile had also won the constituency before under the Botswana National (BNF) ticket but observers now believe he committed a political suicide after his decision to withdraw BPF from the UDC and that could work against him at elections as the UDC has numbers because traditionally Jwaneng-Mabutsane is a BNF stronghold.

# Maun airport for uplift as Ethiopian Airlines land

... Prepares to handle higher number of passengers

**SOLOMON TJINYEKA**  
editors@thepatriot.co.bw

FOLLOWING THE ARRIVAL of the Ethiopian airlines flight in Maun, the Civil Aviation Authority of Botswana (CAAB) is looking at ways of improving the infrastructure at the Maun International Airport.

In his address at the welcoming ceremony of the Ethiopian Airline inaugural flight to Maun this week, Assistant Minister of Education, Aubrey Lesaso revealed that the authority has recently engaged consultants to look into the suitability and long-term sustainability of the current airport considering the growth of the passenger movement into the area.

Lesaso said other initiatives are plans to build a VVIP lounge to facilitate the VVIP passengers coming to Botswana. “We are also considering improving the strength of our surface areas, that is, the runway, taxiways and the apron to be able to handle all aircrafts categories, including the operations of Boeing 747,” he said. He emphasized that Botswana's compliance rating is above the world average at 80.1 percentage, and Maun



International Airport is one of the only two international airports in the country that have been certified, including the Sir Seretse Khama International Airport. He further noted that these developments also ascribed to government's intension to develop Botswana into the transport and cargo hubs for Southern Africa, considering that the geographical position of the country grants it the necessary competitive edge and comparative advantage.

“The Civil Aviation Authority of Botswana is working tirelessly to make sure that these

initiatives are competed,” he stated adding that the authority is working in collaboration with other State-Owned Enterprises like Botswana Tourism Organisation (BTO), Botswana Meat Commission (BMC), Botswana Investment and Trade Centre (BITC), and other private companies, to jointly promote the aviation industry in Botswana.

For his part, the Minister of Environment and Tourism, Dumezweni Mthimkhulu highlighted that the economic benefits of increased air connectivity extend far beyond the tourism sector. He added

that this new route has the potential to stimulate trade, attract foreign investment, and create employment opportunities, particularly in Maun and its surrounding areas. “As we strive to diversify our economy and promote sustainable development, initiatives like this play a crucial role in unlocking the full potential of our nation, he said

He further noted that the successful launch of this route is a testament to the power of collaboration between governments, airlines, and other stakeholders and it demonstrates what can be

achieved when they work together towards a common goal. “We extend our sincere appreciation to Ethiopian Airlines for their confidence in Botswana as a destination and for their continued partnership in advancing our shared objectives, he stated

Mthimkhulu further noted that the growth in Botswana's aviation is vital for driving economic prosperity, enhancing connectivity and accessibility, promoting tourism and international and local airline's collaboration. He noted that the increase in Air Botswana's fleet and Ethiopian Airline's newly added route, creates an added advantage towards the collaboration between international and local airlines to foster growth.

Moreover, he added that the collaboration between the two airlines is essential for improving service quality, enhancing competitiveness and creating more value for passengers. “By working together, it will strengthen both their positions and overall sustainability and success of the aviation ecosystem. I am more than excited that Fly Namibia will also be including a direct flight from Windhoek to Maun from the 3rd of July 2024 which will also fly three times a week in Wednesday, Friday and Sunday,” he stated.

# Ramaphosa re-elected SA president



ANC PRESIDENT CYRIL Ramaphosa has been re-elected as President of South Africa after deciding to set up a Government of National Unity with the Democratic Alliance, IFP and NFP following a decline in his party's popularity during the recent elections.

At the time of going to print the parties were still casting their votes for their preferred presidential nominee after he was nominated against EFF's Julius Malema. Based on outcome of earlier ballots where ANC took position of Speaker of Parliament through Thoko Didiza while DA captured the Deputy Speaker position, it was a forgone conclusion that Ramaphosa would be re-elected.

# Musk lands \$44.9bn pay deal after Tesla vote

MUSK HAILS ‘AWESOME shareholder base’ after vote to restore compensation deal rejected by US judge.

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Elon Musk has won back his \$44.9bn pay package at electric carmaker Tesla after shareholders voted to restore the compensation deal in a ringing endorsement of his leadership.

The vote at Tesla's annual meeting on Thursday came after a judge in the US state of Delaware threw out the deal after finding that the company's board was too close to Musk and had not protected shareholders' interests.

“I just want to start off by saying, hot damn, I love you guys!” a jubilant Musk said as he appeared on stage after the vote.

“We have the most awesome shareholder base. I mean it's just incredible.”

Musk's pay deal was valued at about \$56bn at the peak of Tesla's share price in late 2021



Musk

but has since declined in value by about one-quarter in tandem with a drop in the company's stock price.

The shareholders' vote does not necessarily mean Musk will receive the pay package but could bolster Tesla's appeal against the Delaware ruling against the deal.

In her January decision, Delaware judge Kathaleen McCormick described the pay package as “unfathomable”.

“Swept up by the rhetoric of ‘all upside,’ or perhaps stary eyed by Musk's superstar appeal, the board never asked the \$55.8 billion question: Was the plan even necessary for Tesla to retain Musk and achieve its

goals?” McCormick wrote in her decision.

Musk, who founded Tesla in 2003, does not receive a salary for leading the carmaker.

Under the terms of his 2018 pay deal, Musk agreed to be paid stock worth about 1 percent of Tesla's equity each time the company achieved one of its operational and financial goals.

While Tesla's business has soared under Musk's leadership, at one point taking the company's market value to \$1.24 trillion, sales have slowed sharply amid growing competition from Chinese EV makers.

Musk has also attracted controversy with his outspoken views on politics and battled perceptions that he is spread too thin due to his involvement in six companies, including rocket company SpaceX and social media platform X.

Tesla shares rose 0.7 percent in after-hours trading on Thursday, after earlier gaining 2.9 percent following Musk's announcement on social media

that investors backed the deal. Prior to Thursday's vote, Musk had expressed doubts about his future at Tesla.

In January, Musk said in a post on X that he would prefer to build artificial intelligence and robotics products outside of Tesla if he could not have a 25 percent stake in the company.

Musk is already by far Tesla's largest shareholder, holding more than 20 percent of its equity.

Tesla shareholders on Thursday also approved proposals to move the company's incorporation from Delaware to Texas and reappoint Kimbal Musk and James Murdoch – Musk's brother and media tycoon Rupert Murdoch's son, respectively – to the company's board.

Tesla did not announce the vote tallies, but several large institutional investors had opposed the deal, including Norges Bank Investment Management, the world's largest sovereign wealth fund. [aljazeera.com]

## Notice

# Monetary Policy Rate (MoPR) change

Please be advised that following the reduction of Monetary Policy Rate (MoPR) by 0.25% by Bank of Botswana from 2.40% to 2.15%, FNBB has reduced the Prime Lending Rate from 6.51% to 6.26% effective **Thursday, 13 June 2024.**

For more information please enquire at your nearest

Visit FNB Branch
Visit [fnbbotswana.co.bw](http://fnbbotswana.co.bw)

First National Bank of Botswana Limited Registration Number BW0000790476  
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# Job satisfaction among teachers



LAGAGO TAMOCHA\*  
**EDUCATING THE 21<sup>ST</sup> CENTURY LEARNER**



**IN ACTION: A teacher in class with pupils**

EVERY YEAR, ON THE FIRST FRIDAY OF the month of June, teachers around Botswana celebrate Teacher's Day with slogans of 'Happy Teachers' Day' (although this year it has been postponed to the 18th of June much to the disappointment and displeasure of teacher union bodies). The theme for this year is "Positive Teacher Mindset; Key to a 21st century learner". And this begs the question, "What does the 'happy' in Happy Teachers' Day mean for overall job satisfaction among teachers and what does

job satisfaction have to do with a positive mindset among the teachers?" As Botswana is a couple of days shy of celebrating Teachers' Day, it's an opportune moment to reflect on the well-being and job satisfaction of the country's educators.

Recent studies and surveys offer a mixed picture, highlighting both the strengths and challenges faced by teachers in Botswana. The Positives: Commitment and Community Many teachers in Botswana find deep

satisfaction in their roles, particularly due to the positive impact they have on their students. The Teaching and Learning International Survey (TALIS) conducted by the OECD indicates that teachers who feel they can make a difference in their students' lives report higher job satisfaction. These educators often cite strong relationships with students and supportive colleagues as key factors in their overall job happiness. Areas of Concern: Stress and Resources Despite the rewarding aspects of teaching, there are significant challenges that affect teachers' well-being. According to a report by the RAND Corporation, many teachers experience high levels of job-related stress. In Botswana, similar trends are observed, with teachers expressing concerns about inadequate resources, large class sizes, and insufficient support from school administrations. Professional Development and Support Professional development opportunities play a crucial role in teacher satisfaction. TALIS data shows that teachers who engage in continuous professional development feel more competent and satisfied in their

roles. However, in Botswana, access to these opportunities can be inconsistent, which impacts teachers' professional growth and satisfaction. Impact of OBE Adoption The recent adoption of Outcome-Based Education (OBE) by the government of Botswana has also significantly impacted teachers' job satisfaction. OBE focuses on measuring student performance through outcomes rather than traditional teaching methods, which requires a shift in both curriculum and teaching strategies. This change has been met with mixed reactions from educators: Positive Reception: Some teachers appreciate the emphasis on student outcomes and believe that OBE can lead to a more effective education system. These educators feel that the focus on clear goals and competencies can enhance student learning and better prepare them for the future. Challenges and Concerns: However, the transition to OBE has also introduced new stresses. Teachers report that the shift demands substantial changes in lesson planning, assessment methods, and classroom management. The initial lack of training and resources to implement OBE effectively has exacerbated these challenges, leading to increased workload and stress among teachers. Furthermore, some teachers feel that they were not adequately consulted during the adoption process, leading to feelings of disenfranchisement and frustration. Recommendations for Improvement To enhance job satisfaction among teachers in Botswana, several steps can be taken: Improving Resource Allocation: Ensuring that schools are well-equipped with teaching materials and technological tools

can alleviate some of the stress associated with resource shortages. Reducing Class Sizes: Implementing policies to maintain smaller class sizes can help teachers manage their workload more effectively and provide better attention to each student. Enhancing Professional Development: Expanding access to high-quality professional development programs can empower teachers with new skills and methodologies, boosting their confidence and job satisfaction. Strengthening Administrative Support: Creating a more supportive and communicative environment within schools can help teachers feel more valued and less isolated in their challenges. Supporting OBE Implementation: Providing comprehensive training and resources for the OBE framework can help ease the transition. Involving teachers in the decision-making process can also ensure that their insights and concerns are addressed, fostering a sense of ownership and commitment to the new system. As we honor the dedication and hard work of teachers on their special day, it's crucial to acknowledge both the positive contributions they make and the areas where support is needed. By addressing these issues, Botswana can continue to build a robust educational system that nurtures both its students and educators. Teachers play a vital role in shaping the future of the nation. While they face significant challenges, their commitment to education and the positive impact they have on students remain unwavering. This year's Teachers' Day, it's important to celebrate their achievements and work towards creating a more supportive and fulfilling teaching environment.



## Lucara Botswana bridges Boteti's digital divide - Through GM's Cycling Challenge proceeds

Lucara Botswana is proud to announce its donation of 68 computers and printers to 34 schools in the Boteti Region, done on 30th May 2024. The donation was made possible by the proceeds from the GM's Cycling Challenge. This annual cycling event is hosted by Lucara Botswana in Letlhakane, for charitable causes such as these.

This donation aims to enhance the educational resources and digital capabilities of the schools. Boteti is a significant area for us as it is where our diamond mining operations are based. We know the challenges that our communities face in the area and are keenly aware of the potential therein. This is why we aim to make a positive impact in the areas we operate in, and beyond.

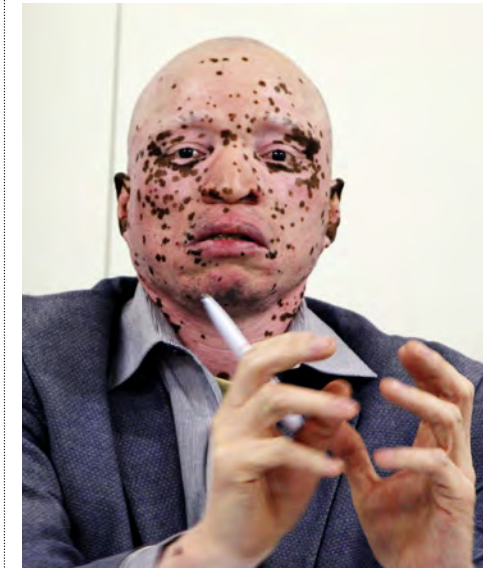
We are determined to bridge the digital divide and provide students with better access to technology. This donation is expected to improve the local quality of life and education, as part of our broader commitment to community development. We believe in contributing to national causes and local communities alike.

Furthermore, we extend an invitation to join us for the 2024 GM's Cycling Challenge that is schedule for the 28th July 2024 in Letlhakane. This year's event promises to be an exhilarating opportunity to support charitable causes, including initiatives likethe recent donation to the Boteti Region. Register for the event now to be a part of this impactful initiative: GM's Cycling Challenge 2024 Registration.

Visit our social media page - Lucara Botswana for more information.



## People with Albinism advocate for better services



Kgosietsile

LESEGO MOSINYI  
editors@thepatriot.co.bw

ON THURSDAY BOTSWANA JOINED the international community in commemorating the International Awareness Albinism Day (IAAD) in Serowe under the theme "10 years of IAAD: A decade of collective progress". The objectives of the day were to raise awareness about albinism, to raise unified voice and showcase positive changes, to advance dialogue among stakeholders on addressing vulnerabilities, marginalisation, stigma, and social exclusion, to highlight the tireless efforts of albinism groups, and to also reflect on the continued legal, policy and practical changes still required to ensure the full and equal enjoyment of rights by persons with albinism. Speaking during the event, Chairperson of Albinism Society of Botswana Sergeant Kgosietsile said though they have long been advocating for government to address issues affecting People with Albinism (PWA), enough had not been done. He said PWA continue to face challenges that include access to health services, social exclusion and discrimination among others. He said there are still cancer patients that still wait long time, years to have access to doctors or specialists. "This issue does not only affect PWA, it also affects Batswana in general. One wonders whether government is not taking the issue of health seriously," he said. Kgosietsile further condemned the government for dragging its feet when it comes to employing people living with disability (PLWD) and people with albinism. "The only company that I can single out as supportive to PLWD and PWA is Debswana," he said. He further said the majority of PLWD and PWA do not own land and therefore it is imperative for government to prioritise allocating them residential plots and land for other uses so that they can improve their lives. He said the recent initiative by the President to allocate 100 000 plots should have reserved a certain number of plots for

PWA. Secretary of Tshimologo Association Mpho Setabo also reiterated that, while they have seen some improvements in some of government departments, some still have a long way to go. She advised government departments and other stakeholders to engage their organisations so that the work together to map the way forward and come up with solutions that can be favorable to both parties. For his part, Albinism Patron former minister Nonofu Molefhi urged the Ministry of Health (MoH) to include Albinism community in their budget by reserving funds specially meant for them. He said people with albinism should not complain about shortage of their amenities like sun screen lotions and other services as they are important to their lives. Furthermore, Molefhi further implored government to include people with albinism under Affirmative Action Programme because just like other groups that enjoy the programme they need special attention. Moreover, he said next year they intend to develop a database for PWA so that they may be able to have enough information their people when the pursue services from different government departments. He said they also intend to open an office which will have a permanent employee who will be the link between different PWA organizations across the country. The Assistant Minister of Health Sethomo Letlatiswe said his ministry is committed to ensuring that all Batswana live long and healthy lives and have access to health care services of the highest standard. Letlatiswe said MoH offers access to both skin and eye care health services to all PWA in different public health facilities. He said Princess Marina Hospital Dermatology clinic has an Albinism Care Programme which has succeeded in allowing all PWA to get regular skin check-ups and get free sunscreen cream with a high sun-protective factor, as well as early diagnosis and management of pre-cancerous and skin cancer lesions. However, Letlatiswe said despite this available services, the ministry continues to face challenges of low turn up and uptake of albinism care programs (ACP). "I want to take this opportunity to encourage all people with Albinism to take advantage of all these available programs," he said. For her part Debswana Representative Kegomoditse Matshidiso, which sponsored the event at the tune of P129, 756.23, said they fully support efforts made by Albinism Society of Botswana and its sister organisation to bring the spotlight to issues facing those with Albinism and championing collective efforts for the attainment of a better environment. She said these efforts will also help galvanize other stakeholders to ensure that those with Albinism have the same opportunities, rights and access, as well as freedom from discrimination.



# Khama's return plans advanced

LESEGO MOSINYI  
editors@thepatriot.co.bw

FORMER PRESIDENT, IAN KHAMA HAS revealed that he does not intend to stay away from Botswana any much longer, and therefore plans for his return are at advanced stage and will be announced soon.

Responding to questions from *The Patriot on Sunday* recently, Khama who has been living on a self-imposed exile in South Africa and Swaziland for over three (3) years following a hostile fallout with the current regime, said he is determined to return to Botswana before the 2024 general elections, whether President Mokgweetsi Masisi's regime likes it or not.

"Though he has been declared a fugitive from justice and could face arrest when he lands in Botswana, Khama nevertheless stated that, the fugitive status does not bother him because when he left for South Africa the first time, it as a result of attempts to kill him. He said he is not a fugitive

from justice, but a fugitive from injustice. "Having false charges and fabricated arrest warrants does not bother me, the reason I am here in South Africa is because of the Masisi regime's attempts to eliminate me. I left the country before there were any fabricated charges and politically motivated arrest warrants against me," he said.

Khama further said if he had not escaped to South Africa, he would not be alive today and he is grateful for the years he has had, and have been very lucky and fortunate to have lived this long, despite the regime's attempts to terminate any more years of his life.

Even though he expressed concern for his safety when he returns, Khama said the Masisi regime may do what they want to do to him as he does not care anymore. "At least everyone by now knows what evil things they are capable of and the fabrications and illegal actions that have been their modus operandi," he said, adding that he is also looking forward to continuing to serve the country, its people,

especially the disadvantaged for more years to come despite the predictable attempts by the regime to desperately intervene to prevent that.

Furthermore, Khama who has been President Mokgweetsi Masisi biggest critic since their falling out and his nemesis said he is also aware that his return terrifies Masisi. He said this is obvious because if the regime is not bringing up new fabricated cases, they are on standby to try and scare him off from returning and constantly refusing to be involved in attempts to find a solution which would see him back in the country.

He labelled Masisi as a coward who is desperately insecure and scared of him that as a result, he is resorting to do anything to get to him and prevent his return home. "That's when he can have his dream by what he thinks will be humiliating for me by parading me in public in handcuffs and leg irons before the courts with another predictable verdict," he said.

Moreover, Khama said the term fugitive

is a title that is more applicable and appropriate to President Masisi as he constantly runs away from the country and his responsibilities to other countries abroad on insignificant and requested invitations with medical interventions imbedded in the mix.

Moreover, Khama condemned the constitutional amendment exercise which is currently undertaken under the current President Masisi Government. "It is ridiculous to try to amend the constitution to target one single individual," said Khama referring to a provision that a retired President who has served an aggregate of ten (10) years must not return to active politics and that a person who held the office of the President for an aggregate of 10 years should be disqualified from being President, Vice President, Cabinet Minister or Member of Parliament.

He said the current

single out him and Colonel Isaac Kgosi to be falsely charged for having firearms. He said their weapons have never been used in any criminality, and having occupied positions of responsibility, they know the legal requirements of having weapons which are licensed. "Recently in a police press statement, the Ramotswa police spoke of an armed robbery of a man and woman at a farm who had seven firearms stolen including two shot guns and three rifles," he said.

Further, Khama said he have no problem appearing in court provided it is not before a magistrate or judge who have allowed President Masisi and DIS boss Magosi to

stand over them. He said the current justice system is in two parts, as there are those who have and still do consistently maintain the high ethics and code of being a judicial officer and those who have succumbed to weakness and allowed themselves to be slaves of President Masisi and the DIS and do their bidding against their oath and against President Masisi opponents. "I have direct proof of such, DIS have allocated some in the judiciary DIS security on the pretext that they could come to harm at my hands in order to buy their allegiance to the state as well as to one or two others in the judiciary whose private business have benefited from having had DIS officers sent there as clients in the past so as to manipulate their decisions in favour of President Masisi and his cronies," he said.

In the meantime, representatives of BaGammagwato from different parts of the country recently camped for three days at the Former President Khama residence to discuss among other issues his impending return.

When speaking during an interview Royal Uncles and Balwela Kgosi spokesperson Segatsho Garekwe reiterated that the arrival of Former President Khama who is also the Chief of Bagammagwato will not be a secret as it will be announced to the whole country including the Government.

Garekwe said, Khama made up his mind to come home despite fear for his life as he doesn't intend to spend whatever years he has left in a foreign land. Further, he said BaGammagwato just like other tribes deserve and have the right to have their Chief amongst them. "Regardless of what will happen when he set foot in Botswana, he has made up his mind and we agreed, whatever happen to him will happen, however we wish for him to come in peace without being harassed," he said.



TIME TO COME HOME: Khama

## De Beers' CEO on new strategy

JOSHUA FREDMAN

DE BEERS ANNOUNCED SEVERAL developments at its JCK Las Vegas breakfast event, most notably that it would stop producing lab-grown diamonds for its Lightbox jewelry brand. It also unveiled a wider strategy, Origins, that focuses on marketing natural diamonds and capitalizing on De Beers' ability to sell diamonds with clear provenance.

Rapaport News sat down with De Beers CEO Al Cook on the day of those announcements, May 31. In this interview, he clarified aspects of the lab-grown strategy, explained how De Beers would be manufacturing natural rough diamonds via contractors, and commented on the impending separation from parent company Anglo American. The interview has been edited for length and clarity.

**Of all the points that came up in the new De Beers strategy, which would you say was the most important?**

The focus on value. We will increase the value of De Beers for our partners, for our stakeholders, and for our shareholders.

**One of the things that caught my attention was the update about lab-grown diamonds. Element Six, De Beers' synthetic-diamond unit, will no longer be producing lab-grown diamonds for jewelry. Does that include the Oregon plant?**

Including the Oregon plant.

**What's going to happen with Lightbox?**

Lightbox will continue as a brand. What we'll do over the next few months is ensure that Lightbox has enough of an inventory to continue selling for the foreseeable future and meet all its contractual commitments. And then over time, as the Lightbox brand evolves, we'll make decisions on that. I think Lightbox has a great brand. It's out there with honest pricing, linear pricing, doing things that no one else did at the time that now look sensible. And the fact that we cut our prices by a further 30% or more really shows what Lightbox can do. Lightbox will continue to produce fun, fashionable jewelry, beautifully designed in the same way that it has.

**How much inventory, in terms of time, does Lightbox have?**

Enough for the foreseeable future. It's not something I'm concerned about. When will the production actually stop? In a few months' time.

**After that, I guess there will be a few options. One would be Lightbox sourcing loose lab-grown stones from the market. Is that one of the options?**

Lightbox for the foreseeable future will have all the inventory it needs to continue its business. Any decisions beyond that we will make at the right [time]. Core to the Lightbox proposition has been [that] we're very proud that Lightbox is carbon-neutral, and we're very proud it's made in America. We intend to stick with that element of the brand.

**Is one of the options that Lightbox will be discontinued eventually when this inventory has run out?**

It's not something we're considering at the moment.

You mentioned this morning that you're going to start manufacturing and selling polished. Yes, we're going to be looking at working with third-party contractors to cut and polish and to sell premium polished diamonds.

**What proportion of De Beers rough will go toward that?**

A minority. It's too early to say. We have enormous respect for our sightholders and what they do. And the vast majority of our



business is selling rough diamonds to our sightholders. We'll be proudly continuing that and working with our sightholders through the course of 2025 to negotiate a new set of agreements, which will take us forward. In addition to that, we believe that De Beers is uniquely placed to sell premium polished diamonds. If you look at what we've got in terms of origin story, if you look at what we've got in terms of Tracr, if you look at what brands are asking us for, we believe we're placed to do that, but it will be "and" not "or."

**When will that start?**

The transition is underway. It'll be through the course of this year.

**Would these contractors include sightholders?**

Absolutely.

**Would they be entirely sightholders?**

They would include sightholders.

**Did sightholders know about this before today?**

A number of them did. I think they fully understand, first of all, that the relationship with sightholders will continue for the next few decades as it has done. This is about an "and" rather than an "or." It's about a minority. It's about an opportunity. As a business, we sit on \$1.7 billion of rough inventory as of our last financial results. So we are very confident that we can meet every need [for] every one of our sightholders and do this on top.

**To whom will the final polished be sold?**

We've got a brand, Code of Origin, and that will be opened up to anyone who wants to buy a premium polished diamond from an ethical source with a guarantee that De Beers has held that diamond since it came out of the earth to the time that we hand over a beautiful polished diamond.

**Would that be primarily retailers buying those diamonds from you, or would those be sold directly to consumers?**

I think it's too early to say. Of course, we already sell diamonds to consumers through De Beers Jewellers. So we would see De Beers Jewellers as one of the customers for that and what De Beers Jewellers would be able to do is...ensure that the diamonds that they sell have never left the hands of De Beers since they were sourced by De Beers.

**How does this differ from previous De Beers origin programs?**

I was here [in Las Vegas] a year ago. We were talking about Code of Origin and how we tell the story of that. Over the intervening time, we've ramped up the [number] of diamonds that we have on Tracr now to 70% [of De Beers' production] by value. That means that 70% by value we can tell the individual story of. We have ramped up the digital solutions that we offer through Code of Origin. So it's an evolution, not a change.

**What is the objective behind the rarity**

**score in your Origin Story program?**

We have incredibly positive feedback on the early tests that we've done [showing] that the consumers obviously rely on the 4Cs, but the rarity score gives something that the 4Cs doesn't — a real sense of how precious this diamond is. And at a time when you've got factory loads of Chinese ovens churning out lab-grown diamonds, it is completely distinct from that to provide a rarity score that demonstrates and underpins how unique a natural diamond is.

**Another thing that caught my attention is that you will no longer be publishing the sight-by-sight results. When will that go into effect?**

That will go into effect as of and after our first-half results [for 2024]. But I think we'll continue what we're doing until July. And then as we publish our results we'll pivot towards quarterly. The feedback we've had from the industry and investors is what they would like is more transparency and less frequency.

**How does that achieve more transparency?**

We will be providing more information than we currently do on our sales performance at the end of every quarter.

**So that would include volume data as well?**

We'll announce that in due course. But the aim here is to provide more, and more useful, data rather than less. So this is a step towards making De Beers more transparent. The exact data that we publish will go forward in due course. But when you see it you'll go, "Oh my goodness, this is a lot more useful than what we used to get sight by sight."

**There's been a lot of speculation about the possible sale of the business. How has that impacted the day-to-day operations of the company?**

Not at all. Anglo American has said that De Beers and ourselves will go our separate ways. I think that's been a growing part of the plan for a number of months. And whether it's a de-merger or divestment, what remains very, very clear is that De Beers needs to continue doing what it's done to create value. So for 124 of the 136-years history of De Beers, we haven't had Anglo American as a majority owner. So it literally doesn't affect one bit of our operations or one bit of our strategy.

**Would a de-merger mean that the shareholders of Anglo American would remain the owners of the company?**

There are a number of options for how you do a de-merger, but that's certainly one of them.

How does the announcement that BHP won't be pursuing acquisition talks with Anglo American impact that process?

I think it provides clarity that we will advance the plan that Anglo American announced a few weeks ago.

**There has been some concern in the diamond trade about what the separation could mean, partly because De Beers has done an important job of maintaining stability during some of the recent downturns. Have there been concerns expressed to you that under different ownership that might change?**

I think when people look at the history of De Beers, which existed for several decades before Anglo American was formed, they gained confidence that if, as you so generously say, people admire what De Beers did, the great majority of what it did was as an independent company. So I think people should have every confidence in De Beers in its new ownership structure. I think the future of diamonds lies as much in marketing and retail as it does in mining. So separating away from Anglo American,

constitutional amendment exercise is going to make the North Korea dictator and others like him proud to welcome Pres Masisi into their ranks.

Regarding the case of illegal possession of firearms that awaits him, Khama declared that, he couldn't care less about the charges and arrest warrants against him as he maintains they false and politically motivated.

He said just as with Butterfly case which he was implicated in and was later dismissed, he also everyone knows the current charges are also a lie. Khama said there are other Batswana who own multiple firearms, however the current regime has chosen to only



### NOTICE Prime Lending Rate (PLR) Change

Dear Valued Customer,

Please be advised that following the decrease of Monetary Policy Rate (MoPR) by **0.25%** by Bank of Botswana from **2.40%** to **2.15%**, First Capital Bank Botswana has decreased the Prime Lending Rate from **6.51%** to **6.26%**, effective **13<sup>th</sup> June 2024**.

For more information call **390 7801** or visit your nearest branch.

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First Capital Bank is a Member of the Deposit Insurance Scheme of Botswana.

Belief comes first.





## TENDER NOTICE

TENDER REFERENCE NUMBER: WUC 016 (2024)

TENDER TITLE: CONSULTANCY SERVICES FOR THE WATER UTILITIES CORPORATION CORPORATE STRATEGY FOR THE 2025-2029 FINANCIAL YEARS.

PROCURING ENTITY: Water Utilities Corporation

- Sealed Tender offers are invited for CONSULTANCY SERVICES FOR THE WATER UTILITIES CORPORATION CORPORATE STRATEGY FOR THE 2025-2029 FINANCIAL YEARS.
- Procurement Method is: **OPEN DOMESTIC BIDDING**
- Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories:
 

**Code: 317 – Other Consultancy Services**  
**Sub Code: 01 – Management, Consultancy Services**
- This tender is reserved for Citizen Owned Contractors in line with Section 76 of the Public Procurement Act.
- Preference margins will be applied to qualifying bidders in line with the prescribed Preference Schemes: Economic Diversification Drive (EDD)
- Tender documents shall be obtained by visiting web address <https://www.wuc.bw/wuc-tenders-new>. Online documents will be available for purchase from **14<sup>th</sup> June 2024**.
- A non-refundable deposit of P250.00 payable to Water Utilities Corporation. Youth (18 – 35) owned Companies shall pay half price. ~~Bidders are to process payment on the website.~~
- Contact Persons: Senior Manager Supply Chain, Contact: Z Mmolawa/ K Chengeta, Tel: **360 4407** Email: **procurement@wuc.bw**
- Queries relating to this tender should be addressed to the Senior Manager-Supply Chain at procurement@wuc.bw and should reach the office not later than ten (10) days before the tender closing date.
- The closing date and time for receipt of sealed tender offers is **1400hrs** hours on **25<sup>th</sup> July 2024**.
- Late tender offers will not be accepted.
- The Bid Submission Method is: **Two Envelope Submission** in which the sealed original and all the sealed copies of the Technical Offer are placed in one separate sealed envelope, whilst the sealed original and all the sealed copies of the Financial Offer are enclosed in another separate sealed envelope. The two sealed envelopes are then placed in one outer securely sealed envelope.

One (1) original tender document marked ORIGINAL, two (2) duplicate copies of the original document marked COPY all in one sealed envelope clearly marked: **"Tender Reference: CONSULTANCY SERVICES FOR THE WATER UTILITIES CORPORATION CORPORATE STRATEGY FOR THE 2025-2029 FINANCIAL YEARS"**.

shall be delivered to: **The Senior Manager: Supply Chain, Tender Room, Water Utilities Corporation, Sedibeng House, Plot 17530, Luthuli Road, Old Industrial Site, Gaborone, Botswana**

The name and address of the bidder should be clearly marked on the envelope.

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Services shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

GABORONE HEAD OFFICE

Sedibeng House, Lot 17530 Luthuli Road, Private Bag 00276, Gaborone  
Tel: 399 2500 | Toll Free No. 0800 555 555 | Email: contactcentre@wuc.bw

We keep it flowing, for you.



## De Beers' CEO on new strategy

FROM PAGE 5

which is a mining company, enables us to really have strategic flexibility to deliver our full value.

**On marketing, what do you think is the industry's most pressing challenge?**

I think it's to feel the love. To recreate the desire for natural diamonds. I think we're in an extraordinary point where there are more diamonds above the surface of the earth than below the surface of the earth. Every

year, diamond mines are closing. We've got this extraordinary rare gem that only gets created once, takes a billion years to form, and we need to tell that story better. We need to allow people to express their desires to commemorate their most rare and unique and special moments of life with the most rare and unique and special of gemstones. And I think there are so many extraordinary stories with natural diamonds.

And finally, through Tracr, we have the technology to tell those stories, the individual story of your diamond, what it's done, where it came from, how it was formed, and the good that it's done once it comes out of the ground. What we need to do is take the best of what we did in the second half of the 20th century but modernize it for a new audience that isn't "white man gives engagement ring to white girl." It's the incredible

diversity of relationships now, but still [reflects] the constant desire that humans have had for millions of years to commemorate the most important moments in their lives.

**Does the industry have enough money to implement that marketing and to produce the advertising that's needed?**

Yes, it does. I'm very confident that would be the case.

**It's well known that, with the exit of Alrosa, the Natural Diamond Council (NDC) doesn't have the money that it used to have. Has De Beers increased its contribution since then?**

We see an important role for the Natural Diamond Council going forward. Their latest campaign is terrific. Seeing what they're doing with Lily James in Canada is inspirational. And that partnership, that support will continue.

**What is the potential of the cooperation with Signet Jewelers?**

I'm really excited about that. We've got fantastic stories to tell. Signet has 20,000 customer representatives who can tell those stories, and we know that people choose what kind of diamond they buy when they come into a store the majority of the time. We have all the stories that come out of Botswana, Namibia, South Africa and Canada, and we compare that with the people who are best positioned in the world to tell that story to Americans, who want to mark the most important moment in their life.

**Part of the story here is retailers no longer pushing lab-grown as a priority to customers. Is that the direction you see this going in?**

Absolutely. And we see that as [being] in the retailers' interests, because the margin they get from a lab-grown diamond is becoming pitifully small. [rapaport.com]



Stanbic Bank

## PUBLIC NOTICE

### DISCONTINUATION OF ATM CARDLESS DEPOSITS.

Stanbic Bank Botswana advises the public that Cardless Deposit at select ATMs for customers will be discontinued on the **30th of June 2024**. Effective **6th July 2024**, Stanbic Bank customers will be required to use their Stanbic issued Debit Cards to deposit funds into their Stanbic account at any deposit taking Stanbic ATM. Non-Stanbic customers are advised to visit any Stanbic branch to make deposits over the counter.

For further clarification, please contact **3987801** or visit any nearest Stanbic Bank branch.

Stanbic Bank Botswana is a member of The Standard Bank Group, an authorised financial services and registered credit provider. Member of the Deposit Insurance Scheme of Botswana.

# CHOPPIES

*Great value for your money!*

## CYBER SECURITY SPECIALIST

(Based in Gaborone Botswana)

We are looking for a competent **Cyber Security Specialist** who will be our first technology go-to expert and play an integral role in setting the company's cyber security projects, making sure networks are safe from external threats like hackers or crackers who want access for malicious purposes. The person will set solutions and practices in place to protect our IT investments from external threats and data loss. The person will identify risks for data theft and loss, develop solutions for addressing vulnerabilities and deploy countermeasures to respond when cyber-attacks occur.

### You will be responsible for/to:

- Safeguarding information system assets
- Protecting systems by defining access privileges, control structures and resources.
- Run vulnerability tests and analyze data to spot threats to IT systems.
- Monitor firewalls and other security measures.
- Continuous improvement of software and hardware that can strengthen information storage and security records.
- Keep up to date on cyber security best practices and regulatory compliance.
- Improve company's alignment to the adopted cyber security framework.
- Respond to data threats to limit data loss and retake control of the system.
- Prepare RCA with findings of diagnostic tests and explaining the events of malicious attacks.

### You will need to demonstrate:

- Knowledge of various Cyber security frameworks and Information security standards and regulatory requirements.
- Capability to use various SIEM technologies and cyber security.
- Capability to conduct social experiments to improve cyber security awareness among our user community.
- Ability to conduct heuristic analysis on technology solutions to identify and close out vulnerabilities.

### Qualifications & Skills

- Experience in both operational management and software engineering areas.
- 8 to 10 years of progressive senior roles with the organizations with large information technology infrastructure.
- Any other Cyber Security related credentials from any reputed organization would be an added advantage.
- BSc/Btech/BA in Computer Science or a related field.

Please email your detailed CV and traceable references to [vacancies@choppies.co.bw](mailto:vacancies@choppies.co.bw) no later than the 1st July 2024. Please include the reference **"2024 Choppies CSS"** in the subject header of your email.

# CHOPPIES

*Great value for your money!*

## BUTCHERY SPECIALIST

Choppies Distribution Centre (Pty) Ltd with stores around Botswana has an exciting opportunity for a Butchery Specialist. The successful incumbent will provide specialist consulting and training for the butchery service departments. This position will offer the candidate a challenging opportunity as well as competitive salary.

### Key Performance Areas:

- Build and maintain effective customer relationships Effective communication with customers (internal and/or external).
- Check standards to identify adherence or deviations.
- Ensure stores implement and comply with minimum operating standards.
- Formulate and agree with department supervisor/manager and retailer on corrective actions.
- Promote hygiene standards to support the store image Drive promotion at retail to effect sales.
- Schedule visits to all retailer portfolio (call cycle), promotional stock Visit retailers to effect sales.
- Implement a Tailored Service Package (TSP) Identify opportunities for new store equipment and specifications.
- Advise on store systems and train retail staff on application of systems Comply with legislation and policies.
- Train on stock takes and costing.
- Deliver specialist training.
- Address unproductive unprofitable practices and issues.
- Audit waste control, production standards and processes and formulate action.
- Conduct price checks Assess retailer performance and profitability

### Minimum Requirements:

- BGCSE Certificate OR any certificate in meat handling or its equivalent.
- A proven seven (7) years of working experience in the same field.
- A valid driver's license.
- Financial and business acumen.
- Good knowledge of store operations.
- Able to work independently.

Package negotiable depending on Experience & Qualifications!

Please email your detailed CV and traceable references to [vacancies@choppies.co.bw](mailto:vacancies@choppies.co.bw) not later than the 1<sup>st</sup> July 2024.



# Opinions, Reviews & Analysis



**ADAM PHETLHE**  
ON SUNDAY!

## BCP's target of 31 MPs unachievable



Botswana Congress Party (BCP) supporters

**T**HAT THE BOTSWANA CONGRESS Party (BCP) smells blood because it is way ahead of other political parties contesting the 2024 general election in terms of its overall organisational structure is not in doubt. It has run a smooth primary elections process, identified its candidates and is currently preoccupied with launching them throughout the country. Over and above this, it has unveiled its 10-point plan to 'Save Botswana.' The plan envisions amongst others a high wage economy that works for all; bringing back exported jobs; creating 300,000 jobs by 2029; sustaining a statutory living wage of P4000 per month; a society that cares for its most vulnerable members by planning to provide an old-age pension of P1500 per month. It should be fair to say the BCP is at this point truly miles ahead of its competitors. To sell the BCP to the electorate and particularly its 10-point plan, requires a high-quality candidate list of men and women. This will be a list of men and women who are articulate to attract the electorate that is still on the fence and waiting to be persuaded. They will be the face of the party. Has the BCP assembled this group of men and women?

It is a hard question to answer but it must be nevertheless. The outgoing BCP Members of Parliament have in my view performed well in terms of the quality of debates and more importantly, to hold government to account though with little to no success given how the majority party has resolved to reject anything and everything from the combined opposition political parties. The ruling party has become increasingly hostile and arrogant to opposition views. To answer the question, it

is fair to say it will be answered by Batswana on the day of the election. For now, the BCP believes it has unveiled quality candidates required satisfy the threshold of 31 constituencies.

### How far widespread is the BCP?

Context is important and I will rely on the results of the 2014 general election when the party went solo. For purposes of standing a chance to win an election premised on the First-Past-The-Post principle, it is better (though not necessarily a requirement) to field as many candidates as possible in order to enhance the chances of winning. The BCP performed very poorly in 2014 by winning only three constituencies: Selibe-Phikwe West, Ramotswa and Okavango. In terms of the overall votes cast for the BCP then, the figure is 140,998 votes which translates to 20.4% out of 54 constituencies it contested. BDP polled 320,647 votes which translated to 46.5% of the 57 constituencies contested while the UDC was

voted by 207,113 voters which stood at 30%. After the disastrous 2014 general election and the results thereof, the BCP decided to join the Umbrella for Democratic Change (UDC) where most of its members were successful making it the biggest beneficiary of the umbrella arrangement. As it is known, the BCP would later bolt out of the umbrella with four of its MPs subsequently expelled.

Looking through the 2014 general election results, it appears the BCP has solid to not so solid footprint in about 14 constituencies or so. It is strong in the Chobe/Okavango/Maun/Ngami areas, Nkange, Ramotswa, Selebi-Phikwe, Bobonong, Sefhare-Ramokgonami, parts of Francistown and Gaborone, Kgatleng constituencies. Elsewhere and on the basis of the 2014 general election, the BCP polled very low numbers in some instances as low as under 1000 votes in constituencies like Takatokwane (511),

Lobatse (534) Goodhope-Mabule (717), Jwaneng-Mabutsane (541), Kgalagadi North and South (177 and 456 respectively) Ghanzi South (481), Lethakeng-Lephepe (764), Thamaga-Kumakwane (874), Serowe North, West and East (576, 431 and 583 respectively) Shoshong (413) and Tonota (475). Having a meaningful presence in only about half of the of the 31 constituencies required to win an election let alone in the overall 61 constituencies, on its own somewhat puts the BCP on the back-foot. Even if it could be argued the party has shown some signs of growth in the low performing constituencies, I argue

such will not be so material to cause an upset of sorts in these constituencies. In constituencies where it is strong and has previously posted impressive numbers, it is not a foregone conclusion that it will be successful in half or most of them given the expected tough elections contest. The BCP has as a matter of fact, not won close to 20 parliamentary constituencies in its history precisely because of its absence in all constituencies and importantly I presume, that it lacks resources to do so.

BCP will have to secure votes from elsewhere

With the stark reality that the BCP is evidently not present throughout the length and breadth of the constituencies and therefore minimising its chances of achieving target 31, the only plausible route to achieve the target is to woo voters from elsewhere. In particular will be from the swing voters. This group will likely be swayed by the sheer unpreparedness of the other political parties and what obtains in their internal dynamics to vote for the BCP. Is this party attractive enough to attract such voters? On the basis of how shambolic the BDP and the UDC are at the moment, one will have to answer in the affirmative because it has placed itself a cut above the rest as already alluded to in the first paragraph. But like they would say, it is not how you begin a race but how you finish it. I accept this is debatable. Would the number of swing voters be substantial enough to give the BCP the upper hand? Difficult to say. With the high levels of despondency towards overall politics, swing voters may just decide to ignore the coming general election.

The success of outgoing directly elected BCP MPs in the 2019 general election was occasioned in part by the party's affiliation to the UDC and former President Ian Khama's 'magic'. It is widely believed he influenced in large measure for example,

the election of Hon Gobotswang at Sefhare-Ramokgonami constituency. With his influence absent this time around, and crucially that the BCP has left the UDC, the jury is still out whether or not he will be able to defend the constituency. That constituency looks crowded with aspiring candidates from different political parties with the split vote curse looking to decide the ultimate outcome. In most cases in the past, the curse has largely been in favour of the BDP. In 2014, the BDP won that constituency by 7459 to BCP's 5907 votes which is a margin of 1552. In 2019, Hon Gobotswang representing the UDC garnered 9341 votes against BDP represented by Ms Makgato's 5562-a huge difference of 3779. Will the BCP retain this huge difference on its own to be safe? Doubtful! All I am trying to demonstrate is that the BCP is not guaranteed victory in constituencies they currently enjoy incumbency. The same would be the case with other parties.

If I am correct on the arguments raised herein, the BCP will not be able to achieve target 31. It is in pole position to benefit from the goings-on at the BDP and UDC. The question is whether such benefit will be significant enough to propel it to achieve the target. Let's not forget the party is in alliance with Botswana Liberal Party (BLP). But how much numerical value will it add? Does it bring appealing, tried and tested candidates to bolster the alliance? Your guess is as good as mine. That said though, I believe the BCP will do better than it did in 2014 because it looks appealingly organised and out of conflict.

Further to this, it should in more ways than one have a big say in the outcomes of the 2024 general election but not with 31 constituencies. I am prepared to be persuaded otherwise as always. Judge for Yourself! Send your views to: [adamphetlhe08@gmail.com](mailto:adamphetlhe08@gmail.com)

## B-Far condemns Constitutional Review chaos

B-FAR stands in solidarity with the Church, Civic Society, Academia, the Marginalised Groups and General Public in condemning the chaotic shambles that have come out of the Presidential Commission of Inquiry and pervade the much-anticipated Constitutional Review

**T**WO OF THE CARDINAL ELECTION promises President Mokgweetsi Erics Keabetswe Masisi made to Batswana when he ascended to the Presidency on the 1st April, 2018 were a people-centric

constitutional review and a consultative presidency - puso ya therisanyo. The President made these promises in his inaugural address as the 5th President of the Republic of Botswana at the National Assembly. The promise was made ahead of the 2019 General Elections but with the country due to hold its 2024 General Elections, it is clear the Presidency has failed dismally on both accounts.

The entire Constitutional Review process was fundamentally flawed, disingenuous and poorly executed. The subsequent Constitutional (Amendment) Bill has been rushed through Parliament and does not reflect the substantive hopes and aspirations of Batswana. With Cabinets rejection of the limited public recommendations for constitutional reform, the watered down bill disempowers the people and centralises inordinate power around the President. B-FAR adds its voice to the mounting calls that condemn, "the ill-conceived, ill-timed and fraudulently choreographed Constitutional Review process that encapsulates the narrow views of the executive and not the people."

By its nature, the Constitutional Review is an evaluation of the efficacy of the constitution through an exhaustive, holistic process that is inclusive, participatory and impartial. Democracy and its tenets of respect of human rights and fundamental freedoms; separation of powers; independence of all branches of government; and constitutional subordination of all state institutions to the legally constituted civilian authority requires the constitution to be a product of the people. In the words of Adam Mfundisi, the supremacy of the people in a Republican setting demands that they be the architects of the constitution that governs them.

B-FAR calls on government to withdraw the bill and go back to the drawing board to ensure a methodological process that

begins with extensive public education and awareness of the constitution. This entail the genuine, broad participation of Batswana from all walks of life including political, social, cultural organisations that have a stake in how the country is governed. Participation and inclusivity in this process is paramount for good governance and essential to ensure legitimacy and acceptance by all stakeholders. It also delivers on the Presidents election promise of a consultative presidency - puso ya therisanyo.

The consultative process must have a robust feedback loop to guide and capture the hopes and aspirations of the broad demographics of the country. It is our view that such broad participation of the people will ensure a comprehensive review that will yield a progressive constitution and deliver on the Presidents other election promise of a Comprehensive Constitutional Review. Anything short of the above will only confirm claims of empty election promises and shallow, insincere attempts of a Constitutional Review. Proceeding with the bill in its current format only serves to validate pronouncements that promises of a consultative presidency and Comprehensive Constitutional Review were nothing but attempts to scam Botswana of their votes and goodwill.

In the midst of the chaotic shambles that have come out of the Presidential Commission of Inquiry and the impassioned call of the nation rejecting the Constitutional Review, B-FAR believes a window of opportunity for the President to redeem himself and deliver on his election promise still exists. We call on the President to heed the call of the nation and do the needful.

Fatshe Leno, La Rona!  
Issued by B-FAR Secretariat  
Loatile Seboni: +267 71453938

## Notice

### BBS Bank Prime Lending Rate

Customers are advised that the BBS Bank Prime Lending Rate has been reduced from **6.51%** to **6.26%** with effect from 13th June 2024. All BBS Bank Prime Lending Rate linked products have been reduced by **0.25%**. This is in line with the change in the Monetary Policy Rate (MoPR) by **0.25%**.

For further information, contact our Call Centre on 3631555/3631551

Thank you

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Offer valid until 31 August 2024.

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**Publisher**  
Inskip Investments (Pty) Ltd  
Tel: +267 318 7951 / 40  
Fax: +267 318 7952

**Managing Editor**  
Mpho Dibeela  
dibeela@thepatriot.co.bw

**Editor**  
Ditiro Motlhabane  
ditiro@thepatriot.co.bw

**Advertising Manager**  
Boikanyo Mudongo  
boi@thepatriot.co.bw  
advertise@thepatriot.co.bw

**Finance & Administration**  
Ogopoleng Sebetlela  
ikgopolengm@thepatriot.co.bw

**Circulation/Distribution**  
circulation@thepatriot.co.bw



### LETTERS TO THE EDITOR

We invite readers to write Letters to the Editor on various issues, be they social, political, economic or entertainment related. Although we support and encourage healthy debates and sharing of alternative views, we will not publish any letter that is slanderous or libelous.

Please write to us:  
Plot 28562, Unit F3, Paigrounds Mall  
Tel: +267 318 7951 / 40. Fax: +267 318 7952  
Postal: P.O. Box 404583, Gaborone, Botswana or  
email to dibeela@thepatriot.co.bw / ditiro@thepatriot.co.bw



# UB on social media video alleging corruption

**T**HE UNIVERSITY OF BOTSWANA (UB) Management has noted with concern a video circulating on social media in which an individual alleges that international students receive undeserved priority for on-campus accommodation over Batswana students. The individual, who appears to be a UB student, further alleges that this practice constitutes corruption. What is most unfortunate is that the comments in the video include offensive and disparaging remarks that seem to

target certain international students, insinuating questionable reasons for their enrollment at UB. It is distressing to hear of such comments within our community hence the University Management takes such incidents very seriously. Therefore, disparaging comments and prejudiced attitudes are antithetical to these goals and to the spirit of unity and respect we strive to cultivate within campus. In keeping with international best practices, UB's Student Accommodation Assessment Criteria

provides for international students, those with special welfare needs are given first preference in relation to on-campus accommodation. To that effect, Management would like to assure Batswana that international students at the University are provided with a welcoming environment on campus that values diversity and cultural exchange. UB always strives to provide equal opportunities as well as a safe and respectful environment for all students, regardless of their nationality. Consequently, UB

remains steadfast in its commitment to fostering a diverse and inclusive academic community. Therefore, Batswana must rest assured that the Management will conduct a thorough investigation into the incident and take appropriate action against individuals found to be spreading such offensive sentiments. **For more information, kindly contact:**  
**Dr. Faith Rapuleng-Tuelo**  
**Director of Public Affairs**  
**Email: [directorpa@ub.ac.bw](mailto:directorpa@ub.ac.bw)**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE (Before LEBURU J)** CASE NO: CVHGB-000662-13

In the matter between:

<b>FIRST NATIONAL BANK OF BOTSWANA LIMITED</b>	<b>Plaintiff</b>
and	
<b>KABO SKHEBO SEBELE</b>	<b>Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendants will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 29th June, 2024  
**TIME OF SALE:** 10:30hours  
**PLACE OF SALE:** Tribal Lot 4424, Molepolole

**PROPERTY TO BE SOLD:** Defendants' right, title and interest on a certain piece of land being Tribal Lot 4424, Molepolole situated in Bakwena Tribal Territory measuring 960m2 held under deed of memorandum of agreement of lease No. TL 322/2003 dated 11th day of August 2003 together with developments thereon being a three bed roomed house, sitting room, dining room, kitchen, toilet and bath combined, double garage and screen wall, sliding gate.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 17th DAY OF MAY, 2024.**

**OMPHEMOTSE PETER KAISARA c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/mm/10786)7122244



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE** CASE NO. CVHGB-003722-18

In the matter between:

<b>FIRST NATIONAL BANK OF BOTSWANA LIMITED</b>	<b>Plaintiff</b>
And	
<b>MOTSE LODGE (PTY) LTD</b>	<b>1st Defendant</b>
<b>HANSEN AND HANSEN INVESTMENTS (PTY) LTD</b>	<b>2nd Defendant</b>
<b>MATSHEDISO HANSEN</b>	<b>3rd Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the 2nd Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 06th July 2024  
**TIME OF SALE:** 10:30hours  
**PLACE OF SALE:** Tribal Lot 359, Kanye

**PROPERTY TO BE SOLD:** Defendant's right, title and interest on a certain piece of land being Tribal Lot 359, Kanye, measuring 4989m2, situated in the Bangwaketse which property is held under Notarial Deed of Cession No MA262/2007 dated 31st May 2007 made in favour of the 2nd Defendant together with development thereof being Bachelor Pad, Three roomed house which includes Bar, Reception, storeroom, structure of a room, 6 tented Shelling (guest) each with toilet and shower, separate 2 showers, 2 toilets, dancing stage, Swimming pool, storeroom fenced at the back and with a screen wall in front.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 27th DAY OF MAY, 2024.**

**D.P GABOBKWE c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/spm/2046) 73900288 /72901534



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE** CASE NO: CVHGB-002641-21

In the matter between:

<b>LETLOLE LA RONA LIMITED</b>	<b>Plaintiff</b>
And	
<b>FU QIANG (PTY) LTD</b>	<b>1st Defendant</b>
<b>LIU JIANQIANG</b>	<b>2nd Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following movable property hereunder of the 1st and 2nd Defendants will be sold by public auction by **DEPUTY SHERIFF NONOFO MABINA** to the highest bidder as follows:


**DATE OF SALE:** Friday, 12th July 2024  
**TIME OF SALE:** 10:30 hours  
**PLACE OF SALE:** Lot 18635, Gaborone

**PROPERTY TO BE SOLD:** 1st Defendant's right, title and interest on Piece of land being Lot 18635, Gaborone situate in the Gaborone Administrative District, measuring 750 m2 (Seven Hundred and Fifty Square Meters), held under Deed of Transfer No. 721/2009 dated 2nd day of April 2009 made in favour of Fu Qiang (Pty) Limited, with developments thereon being 3 Bedroomed House, Sitting room, Kitchen, 2 Bathrooms, 2 Toilets, Swimming Pool, 2 Carports, Single Garage, Boundary Wall, Electric Fence, Motorized Gate and Paved Yard.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed Conditions of Sale may be inspected at the Plaintiff's Attorneys' Office.

**DATED AT GABORONE ON THIS 28th DAY OF MAY 2024.**

**DEPUTY SHERIFF NONOFO MABINA**  
c/o **RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 3171, Morupule Drive  
Extension 11, Gaborone  
P. O. Box 70567  
GABORONE (UB)  
[NBT/spm/14731]  
Tel: 3907052 /71657100



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE** (LEBURU J)  
CASE NO: CVHGB-002248-23

In the matter between:

<b>ACCESS BANK BOTSWANA LIMITED</b>	<b>Plaintiff</b>
and	
<b>THABISO MESHACK</b>	<b>Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 20th July 2024  
**TIME OF SALE:** 11:30hours  
**PLACE OF SALE:** Lot 59196, Extension 48, Block 7, Gaborone

**PROPERTY TO BE SOLD:** Defendant's right, title and interest on a certain piece of land being Lot 59196, Extension 48, Block 7, Gaborone, measuring 312m<sup>2</sup>, situated in the Gaborone Administrative District which property is held under Deed of Transfer No 936/2020 dated 21st July 2020 made in favour of the Defendant together with development thereof being 3 bedroomed House, master in suite, each with toilet and bath, Dining room, sitting room, Kitchen guest toilet, paved with screen wall and motorised gate and servant quarter

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 27th DAY OF MAY, 2024.**

**D.P GABOBKWE c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/spm/15864) 73900288 /72901534



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE (Before RADJENG J)** CASE NO. CVHGB-001576-16

In the matter between:

<b>FIRST NATIONAL BANK OF BOTSWANA LIMITED</b>	<b>Plaintiff</b>
and	
<b>BILTHA ENGINEERING (PTY) LTD</b>	<b>1st Defendant</b>
<b>BILLY THABISO KGOSIEMANG</b>	<b>2nd Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the 1st Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 29th June 2024  
**TIME OF SALE:** 10:30hours  
**PLACE OF SALE:** Plot 55227, Gaborone

**PROPERTY TO BE SOLD:** Defendant's right, title and interest on a certain piece of land being Lot 55227, Gaborone, measuring 674m2, which property is held under Deed of transfer No. 2442/2013 dated 3rd day of December, 2013 together with development thereof being kitchen, sitting room, dining room, three (3) bedrooms, two toilet with bathing room, toilet, screen wall.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 15th DAY OF MAY, 2024.**

**URGENT J. CHILISA c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/mm/7274)71594008/74770666



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE** (DUBE J)  
CASE NO. CVHGB-000572-24

In the matter between:

<b>ACCESS BANK BOTSWANA LIMITED</b>	<b>Plaintiff</b>
And	
<b>LEBOGANG LEKIUS LEKIUS</b>	<b>1st Defendant</b>
<b>AMOGELANG LEKIUS</b>	<b>2nd Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the 2nd Defendants will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 27th July 2024  
**TIME OF SALE:** 10:30hours  
**PLACE OF SALE:** Lot 8518, Tlokeng

**PROPERTY TO BE SOLD:** 2nd Defendant's right, title and interest on a certain piece of land being Lot 8518, Tlokeng, measuring 830m<sup>2</sup>, situated in the Batlokwa Tribal Territory which property is held under Deed of cession No. MA985/2017 dated 09th NOVEMBER 2017 made in favour of the Defendant together with development thereof being a 5 bedroomed House, Master with bath and toilet, shower, guest toilet, sitting room, open plan kitchen, TV room, laundry, Garage, Screen wall and front of the house is paved.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 27th DAY OF MAY, 2024.**

**D.P GABOBKWE c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/spm/16624) 73900288 /72901534



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE** GABANAGAE J  
CASE NO: CVHGB-003811-22

In the matter between:

<b>FIRST NATIONAL BANK BOTSWANA</b>	<b>PLAINTIFF</b>
And	
<b>GOSEGONNA RASEKGANTSHO</b>	<b>DEFENDANT</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to Court Order of this Honourable Court dated 6th March 2023 and stamped on the 6th March 2023 the following immovable property of the above mentioned Defendant will be sold in execution to the highest bidder by the Deputy Sheriff O. Motlhagodi in the manner hereinafter set out.


**DATE OF SALE:** SATURDAY 29th JUNE 2024  
**TIME OF SALE:** 1030 Hours  
**PLACE OF SALE:** LOT 51086 KGALE VIEW GABORONE  
**TERMS OF SALE:** Cash

**PROPERTY TO BE SOLD:** The defendant's rights, title deed and interest on a certain piece of land being Lot 51086 Kgale view measuring 407m<sup>2</sup> (Four Hundred and Seven square metres) held under Deed of Transfer No 1241/87 dated 7th day of November 1997 made in favour of Gosegonna Rasekgantsho together with developments thereon being a three bedroomed house (master ensuite and two fitted bedrooms), sitting and dining room combined, fitted kitchen, separate toilet and bathroom, servants quarters, screen wall with electric fence and a garden

The condition of sale may be inspected at the Offices of Gobhoza Legal Practice at the addresses below.

**DATED AT GABORONE THIS 23rd DAY OF MAY 2024**

Deputy Sheriff O. Motlhagodi  
71868324 / 73321097  
C/o Gobhoza Legal Practice  
Plaintiff's Attorneys  
Plot 115, Unit 19, Kgale  
Gaborone International Finance Park  
P O Box 26168, Game City  
Gaborone



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE (Before GABANAGAE J)** CASE NO: CVHGB-000524-20

In the matter between:

<b>FIRST NATIONAL BANK OF BOTSWANA LIMITED</b>	<b>Plaintiff</b>
and	
<b>LEBOGANG MPEMPE</b>	<b>Defendant</b>

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-


**DATE OF SALE:** 29th June, 2024  
**TIME OF SALE:** 10:30 hours  
**PLACE OF SALE:** Tribal Lot 24, Mokatse;

**PROPERTY TO BE SOLD:** Defendant's right, title and interest on a certain piece of land being Tribal Lot 24, Mokatse with some developments thereon, comprises of sitting room, kitchen, (open plan), separate kitchen with storeroom (unfinished) dining room, quest toilet, combined bath with shower and toilet, 2 bedrooms, master ensuite, fenced with diamond wire, measuring 1300m2 held under notarial deed of cession No. MA 559/2015 dated 10th July 2015 made in favour of LEBOGANG MPEMPE.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 9th DAY OF MAY, 2024.**

**KEBONYEKGOSI NTEBELE c/o RAMALEPA ATTORNEYS**  
Plaintiff's Attorneys  
Plot 3171, Morupule Drive  
Extension 11, Gaborone  
P.O. Box 70567  
GABORONE(UB)  
(VR/mm/13765) 71694303



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# Business

## BoB's balancing act

- Cuts bank rate, borrowers smile while banks are in agony
- Interest rate slashed down from 2.4 percent to 2.15 percent
- Cheap borrowing will expand household debt level – economist

**BAKANG TIRO**  
editors@thepatriot.co.bw

**T**HE CENTRAL BANK, BANK OF Botswana (BoB)'s Monetary Policy Committee (MPC) has reduced the bank rate by 25 basis points from 2.4 percent to 2.15 percent, a development which the economic observers say will increase consumer appetite for borrowing.

Governor of the central bank Cornelius Dekop announced the decision on Thursday during the MPC media briefing, indicating that the move is aimed at stimulating economic growth.

Economist Lame Bothata said reducing the borrowing rate is a substantial move that can have various implications for the economy and may boost economic growth beyond forecasted growth projections.

He said reduced rates would make borrowing cheaper for individuals and businesses who approach the banks but cautioned that borrowing at a cheaper interest rate could raise the level of household debt.

"Household debt remains one of the biggest economic challenges in Botswana as it is around P60 billion and commercial banks are the most owed. Now with borrowing rate having been reduced there would be more appetite for borrowers to borrow and businesses will also have the same appetite," he said.

The 2022 Household Indebtedness Survey Report released by BoB last year revealed that household debt in Botswana has experienced a slight



Governor of the Central Bank, Cornelius Dekop

growth from P58.5 billion in 2021 to P58.3 billion in 2022.

The survey – which covered banks, micro lenders, and hire purchase stores – provides valuable insights into the borrowing patterns and

preferences of households in the country.

He said BoB is creating an opportunity for borrowers to gain access to credit in a much cheaper way and therefore balancing the

situation as the commercial banks enjoyed high interest rates for a long period.

**ECONOMIC GROWTH**  
Meanwhile, Dekop said the MPC continues to note the potential

growth-enhancing economic transformation reforms and supportive macroeconomic policies underpinned by mindset change.

"These include the stimulus budget announced on 5 February

2024, by the Minister of Finance Peggy Serame; the supportive monetary and fiscal policies; improvement in water and electricity supply; implementation of both the Economic Reform

and Transformation Plan and Transitional National Development Plan (TNDP) infrastructure projects and initiatives announced in the 2024 Budget Speech; and various new and amended legislation," said Dekop.

He said headline inflation was 3.1 percent in April 2024 and is projected to remain within the 3 – 6 percent objective range into the medium term, adding that the risks to this inflation trajectory were assessed to be balanced.

The MPC observed that inflation would grow higher than projected if international commodity prices increase beyond current forecasts, supply and logistical constraints persist and geoeconomic fragmentation escalates.

Furthermore, he said inflation may be heightened by possible upward adjustment in prices controlled by government (administered prices) that are not factored in the current projection and any increase in domestic food prices due to the prevailing El Niño induced drought conditions in Southern Africa.

"However, these upside risks are offset by the possibility of weaker domestic and global economic activity, as well as any decrease in international commodity prices," said Dekop.

Moreover, Dekop has said the 7-day Bank of Botswana Certificates auctions, repos and reverse repos will be conducted at the MoPR of 2.15 percent and that the Standing Deposit Facility (SDF) Rate is reduced to 1.15 percent, 100 basis points below the MoPR.

## Botswana is Africa's top mining destination

**BAKANG TIRO**  
editors@thepatriot.co.bw

**B**OTSWANA HAS ONCE AGAIN emerged as the top mining jurisdiction from both global and African perspective having ranked in the top 10 of best mining destination in the world and number one jurisdiction in Africa, according to the 2023 Fraser Institute Annual Survey of Mining Companies.

The Fraser Institute's Mining Survey is an informal survey that attempts to assess the perceptions of mining company executives about various optimal and sub-optimal public policies that might affect the hospitality of a jurisdiction to mining

- Ranked amongst top 10 mining jurisdictions in the world
- But displaced by Saskatchewan in 2nd spot held in 2022
- Botswana boasts of strong policies around mining sector

investment. The Canadian-based think tank, Fraiser Institute, said Utah ranked first this year with the highest Policy Perception Index (PPI) score of 100, moving up from fourth place in the 2022 report.

It also stated that Saskatchewan took the second spot that was held by Botswana in 2022.

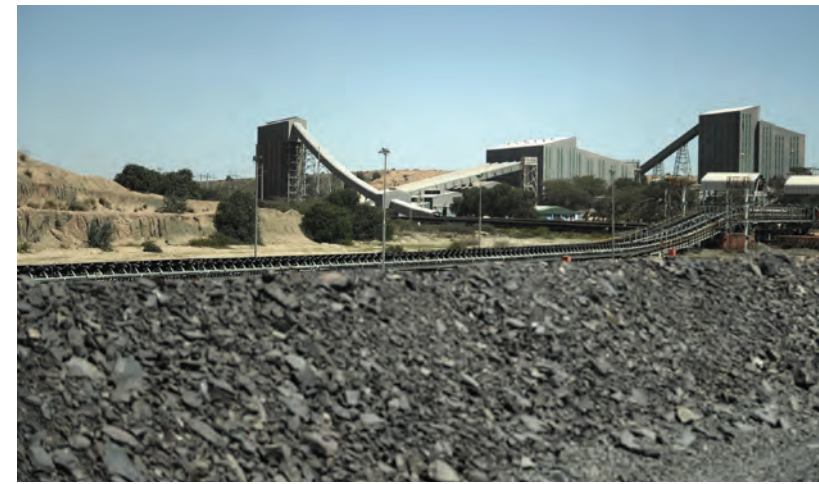
Fraser Institute added that along with Utah and Saskatchewan, the top 10 ranked jurisdictions are Manitoba, Botswana, Nevada, Quebec, Arizona, Finland, Wyoming, and Alberta.

The United States and Canada have the most jurisdictions (4 each) in the top 10 followed by Africa (1)

and Europe (1).

Overall, the survey highlighted that Botswana is the highest ranked jurisdiction in Africa based on policy, ranking 4th (of 86) on the PPI in 2023. "Botswana's lower PPI score this year (-5.6 points) reflects increasing concerns about skilled labour (+15 points), infrastructure (+9 points), its geological database (+9 points) and uncertainty concerning protected areas (+9 points)," said the researchers.

It also said this year, Botswana dropped several places in the Investment Attractiveness Index and



ranks 15th (out of 86) after ranking among the top 10 jurisdictions last year.

Fraser Institute researchers indicated that Morocco is the second most attractive jurisdiction in Africa for both overall investment and policy only. The survey also said Morocco's PPI score increased by a little over 6 points and it now ranks 12th (of 86) this year, climbing several spots from 17th (of 62) in 2022.

"Investors expressed decreased concerns about uncertainty over the administration and enforcement of existing regulations (-40 points),

political stability (-20 points), the country's legal system (-11 points), and uncertainty concerning disputed land claims (-11 points)," observed the survey.

In addition, the survey said South Africa's policy score increased by almost 11 points. However, its position dropped somewhat, and it ranks 64th out of 86 jurisdictions after ranking 53rd out of 62 in 2022.

The survey said Zimbabwe, one of the lowest-ranked African jurisdictions on policy (78th out of 86) and one of the least attractive jurisdictions for mining investment globally (81st out of 86), experienced a 24-point increase in its policy score this year.

### PUBLIC NOTICE

#### CALL FOR THE SUBMISSION OF WORK SKILLS TRAINING PLANS (WSTP's) TO HRDC

1. In line with the HRDC ACT, 2013; Section 32 Part VIII, HRDC advises all Workplaces / Levy Payers to submit their Work Skills Training Plans (WSTPs) for the year Financial Year 2024/2025 to HRDC before **Tuesday 30<sup>th</sup> June 2024**.

For more information, kindly log onto our website [www.hrdc.org.bw](http://www.hrdc.org.bw)

**Physical Address:** Plot 601B, Block 7, Ext 48, Gaborone, Botswana

**Postal Address:** Private Bag BR 108, Gaborone, Botswana

**Email:** [marketingcomms@hrdc.org.bw](mailto:marketingcomms@hrdc.org.bw)

**Tel:** +267 393 0741

**Fax:** +267 393 0740 / 393 0814



OUR PEOPLE • OUR FUTURE



Our role is to advice, plan, fund and coordinate the development of Botswana's Human Resource to achieve a knowledge based economy.



# BDC appoints Mmolawa, Mufahotlhe to its board

**B**OTSWANA DEVELOPMENT Corporation (BDC) has announced the appointments of Gideon Mmolawa and Boyang Mufahotlhe to the Board of Directors as Non-Executive Directors with effect from 1 April 2024.

Mmolawa holds a Master of Arts Degree (Development Policy and Public Administration) and a Bachelor of Arts Degree (Economics and Accounting) from the University of Botswana. Mmolawa is currently the Deputy Permanent Secretary of the Ministry of Trade and Industry, where he provides strategic leadership and coordinates internal and international trade issues and advises the Permanent Secretary on appropriate strategies and policy issues relating to trade. He joined the Public Service in June 1992 as an Assistant Economist and rose to Chief Economist at the Ministry of

Finance. He also served as Director in the Department of International Trade and as Deputy Director in the Department of Industrial Affairs both in the Ministry of Trade and Industry. Mmolawa has served in the Boards of Botswana Bureau of Standards, Public Enterprises Evaluation and Privatisation Agency, and Citizen Entrepreneurial Development Agency. Other assignments include serving as the Coordinator of the European Union and the Southern African Customs Union plus Mozambique and United Kingdom Economic Partnership Agreements.

Mufahotlhe holds a Master's Degree in People Management, an Honors Degree in Organisational Psychology and a Degree in Labour Law, Organisational Psychology & Human Resources Management from the University of Cape Town.



**Mmolawa**

She is also a certified Executive & Management coach. Mufahotlhe is a seasoned human capital professional with strong business acumen leveraging 10+ years of experience working across different industries

in Botswana. Through her roles she has proven to be a competent leader and practitioner who demonstrates exceptional people management skills which ensure that human resources programs and initiatives

create a good employee experience, in alignment with overall business objectives. Having worked in progressive organisations she is intimately familiar with issues around organisational culture, change management, diversity & inclusion, and the myriad of important issues packed under the Environmental, Social and Governance ("ESG") themes. Mufahotlhe is a member of the Steering Committee of the Human Resources Society Botswana. She is also a recipient of the Top 100 Influential HR Leaders in Botswana award.

BDC further announces the departures of Shirely Moncho who resigned as a Director on the 30th of December 2023 and that Mmonesi Aryl Ralebala's tenure as Director lapsed on the 31st of January 2024. [bse.co.bw]

# Pheko steps down from StanChart Board

**T**HE BOARD OF STANDARD Chartered Bank Botswana Limited wishes to inform its shareholders and stakeholders of the resignation of Mr Thari Gilbert Pheko as an Independent Non-Executive Director with effect from the 10th June 2024. Mr Pheko was appointed as an Independent Non-Executive Director of Standard Chartered Bank Botswana Limited in February 2020, he served initially as a Chairperson of the Risk Committee but later on was appointed to serve as Chairperson of the Credit Committee and Remuneration, Nomination and Evaluation Committee. The Board of Standard Chartered Bank Botswana Limited would like to thank Mr Pheko for his



**Pheko**

sterling and invaluable contribution to the Board and wish him well in his future endeavours. [bse.co.bw]

# BSB, Phakalane Estate Sign MOU

**B**OTSWANA SAVINGS BANK and Phakalane Estate have signed a Memorandum of Understanding for Bodulo Apartment thereby giving customers an opportunity to become homeowners in the prestigious Peto Estate. Addressing the guests, BSB Chief Executive Officer, Nixon Marumoloo noted that the signing of the agreement is a significant step towards empowering individuals and families on their home ownership journey.

Marumoloo added that being a Botswana owned Bank, BSB needs to facilitate and create wealth for Botswana to own real estate. The signing signifies the Banks' unwavering commitment to providing innovative financial solutions through fostering collaboration with strategic partners, as a locally owned Banking entity.



**Marumoloo**

Lesang Magang - Director of Phakalane was equally thrilled by the strategic partnership between Phakalane Estates & Botswana Savings Bank. "Phakalane and BSB have joined hands to come up with innovative ways of funding projects", stated Magang.

Magang further explained that the MOU is not just for Bodulo Apartments but for other future projects and emphasised that currently Phakalane has a four-stage

payment process with individual private clients. The MOU will bridge the gap between BSB and clients who are interested in owning Phakalane Estate for future projects as well as change the whole financial landscape of property development.

The purchasing of the apartments will be done through the BSB Homeline Mortgage loan product, offering clients 100% financing. BSB Head of Retail Banking and Sales -Obusitse Keabaitse, pointed out that the property financing will be up to a maximum of P10 million per individual. BSB also offers customers flexible payment options with a 70% Debt Service Ratio (DSR) which allow access to high credit limit. The decision to grant a loan to any potential client remains within the discretion of BSB guided by BSB internal credit policies and assessment procedures.

# Liquid Intelligent Technologies extends fibre connectivity

**L**IQUID INTELLIGENT Technologies, a business of Cassava Technologies, a leading pan-African technology group, has announced the successful completion of the second phase of the Gaborone Metro Ring project. The significant milestone reiterates the commitment Liquid Botswana has made to local businesses and individuals of increasing access to high-speed connectivity, fostering innovation and economic growth throughout Botswana's capital.

"In August 2023 we had completed the first phase of the Metro Ring project and less than a year later, we've completed the second phase. Directly and indirectly, we created 400 new jobs and have connected an additional hundreds of businesses in the city. The second phase of the Metro Ring project includes connections to key strategic locations connecting all the key business centres," says Odirile Tamajobe, Managing Director of Liquid Intelligent Technologies Botswana.

Building on the momentum of Phase 1 in August last year, Liquid's enterprise and wholesale clients in the region can look forward to reduced tariffs for local and



international data products, and enhanced internet, communication, data transfer, and video streaming services. Additionally, it also aligns with the company's vision of a digitally inclusive future in which no African is left behind.

Liquid has made significant investments towards establishing

itself as a dominant presence and providing businesses with expansive network that provides connectivity and access to digital platforms. This critical milestone echoes the organisation's continued partnership with the public sector to achieve the government's strategic plan and establish itself as a key contributor to

the National Digital Transformation Strategy, leaving no Motswana behind. This expansion also focuses on growing Liquid Intelligent Technologies's wholesale, enterprise, and retail offering across Botswana, resulting in improved customer service and the delivery of new products.

# Know Your Corporate Leader

**Full Name:** Harriet Mlalazi  
**Position:** Director  
**Institution:** RMB  
**Date Started:** 1 May 2024  
**Nature of business:** Corporate Investment Banking



# Selection ongoing for beneficiaries of LTDF

**AGODIRWE KOKORO**  
 editors@thepatriot.co.bw

**C**OMPANIES INTELLECTUAL Property Authority (CIPA) Caretaker Register General Joel Ramaphoi has declared that the Levy on Technical Devices Fund (LTDF) selection process is underway.

Speaking at a media briefing on Thursday, he said submissions that made the cut are currently under review and that process shall come to

an end in August 2024.

The LTDF aims to enforce copyright and neighbouring rights and promote collaboration in the creative industry. The fund was open to all individuals from different walks of life.

Ramaphoi is confident that selected projects will have positive impact in providing products and services that will appeal to both local and international markets.

"As the Intellectual Property Policy was launched by His Excellency

the President on November 2022 traditional knowledge is to be commercialised. CIPA will work hand in hand with 25 traditional medicine practitioners to strategise, boost and promote traditional medicines. The authority will also assist them in registration of their trademarks for value addition," he said.

Ramaphoi also disclosed that CIPA will be soft launching the IP system to Intellectual Property agents this coming week and it will be accessible

to the public before the end of the year.

A Copyright Arbitration Panel was set up which has experts from various sectors. The panel is expected to be fully operational this financial year to help in copyright disputes. Ramaphoi added that it is important that the IP concepts be made easier to business owners so that they are not exploited and they can be able to protect their inventions. SMEs should appreciate IP rights as it is a key consideration in day to day business decisions.

## Stanbic Bank Botswana Limited

# Monetary Policy Rate (MoPR) Adjustment

Following the Bank of Botswana MPC decision to reduce MoPR by 0.25% to 2.15%, the Stanbic Bank Prime Lending rate has been reduced to 6.26% effective 14th June 2024.

Stanbic Bank Botswana is a member of The Standard Bank Group, an authorised financial services and registered credit provider. Member of the Deposit Insurance Scheme of Botswana

# Unleash the Power of Digital Channels

**CHATIWA MOTLHABANE**  
 ACTING MANAGER DIGITAL CHANNELS  
 BANK GABORONE

**T**HE FINANCE SECTOR HAS undergone a significant shift, fuelled by digitization. The days of paper-based transactions at brick-and-mortar bank branches are no longer the pinnacle of banking, as financial institutions have embraced technology in order to be able to meet the evolving needs of their customers.

Over the past few decades, we've witnessed an evolution in digital technology, from dial-up connections to fibre-optic internet to the coming of smartphones and mobile apps. We have come a long way in a short time. These advancements have revolutionised the way we communicate, access information, and conduct business. In the finance sector, digitization has enabled banks and financial institutions to automate processes, improve efficiency, and expand their reach beyond traditional boundaries. It is undeniable that the demands of digitalization touch every aspect of our lives. Amid this transformative era, the shift towards leveraging digital channels for banking has emerged as not just a convenience but a necessity.

**Navigating the Transition**

The transition from traditional brick-and-mortar banking to digitalized banking may seem daunting at first glance. However, it needn't have a myriad of complexities. It presents an opportunity for both financial institutions and their clients to embrace innovation and streamline their interactions.

**Unlocking the Power of Digital Platforms**

By taking full advantage of the endless uses of digital platforms Bank Gabone offers, clients stand to benefit immensely. Financial transactions can be executed swiftly and securely with just a few taps. Whether it's transferring funds, paying bills, buying airtime, or managing investments, the digital realm offers extraordinary convenience and efficiency. Bank Gabone recognises that creating banking solutions cannot take a "one size fits all" approach. Instead, we have taken it upon ourselves to offer a diverse product range that has been tailored to suit our clients' needs. We appreciate that conducting business is not limited to an 8-hour working day, which is why most Bank Gabone ATMs allow clients to deposit cash 24/7. Whether it's depositing earnings or topping up savings, this feature offers unparalleled flexibility and accessibility. By eliminating the need

to visit a physical bank branch, clients can save precious time and conduct transactions at their convenience, ensuring that their financial needs are met promptly and efficiently.

For the individuals who operate small, medium, and micro enterprises (SMME) and want to conduct business efficiently and track their transactions, we recommend Easy-2-Pay. A product that allows clients to make and/or receive payments by tapping their card on an NFC (near-field communication)-enabled mobile device. No need to carry cash anymore, your cellphone will act as a mini Point-of-Sale (POS) machine allowing you to be safe whilst conducting business anywhere.

For the client that is out with friends and wants to split the bill or send money to family members in need, Card-2-Card transactions offers clients the ability to transfer funds instantly to another bank even during weekends. A standout feature of this platform is the ability to conduct transfers between other bank card holders.

The beauty of all these solutions is that they are easily accessible to clients via the Easy-2-Pay app and mobile app, which can be used even if they do not have data. The Easy-2-Pay app, allows clients to track their transaction history, check balances across all their accounts (local and foreign currency) and review their

statements.

**E-pula Banking for Remote Areas**

E-pula banking offers a comprehensive solution to manage their finances effectively. Clients can make payments to Bank Gabone accounts and other local banks, set up debit orders for services like DSTV, and ensure their loan payments are up to date. E-pula banking ensures that clients receive the same quality of service as if they were in a Bank Gabone branch, facilitating remote access, around-the-clock service, instant transactions, and automated processes. This enhances convenience, saves time, and improves overall efficiency for clients in remote areas, ensuring equal access to high-quality banking services. As Bank Gabone, we strive to provide accessible and secure banking anytime, anywhere, to leverage technology for the greater good. The digital platforms we offer were not just a strategic choice but truly aligned with our core values.

As we stand on the precipice of a digital revolution in banking, the possibilities are endless. By embracing innovation and harnessing the power of digital technology, we can redefine the way we interact with financial services. Join us as we explore this brave new world together, one transaction at a time.



# Local launch of the all-new Mercedes-Benz CLE coupé

**T**HE STYLISH AND STUNNING Mercedes-Benz CLE Coupé is finally available to local customers! The latest in a long line of elegant class-defining coupés from Mercedes-Benz, the new CLE Coupé unites conceptual and technical attributes of both the C-Class and E-Class models with athletic, expressive design, dynamic driving experience and cutting-edge comfort, convenience and safety technologies. The 2024 Mercedes-Benz CLE boasts a captivating and dynamic design that combines elegance with sportiness - sleek lines, a sculpted body, and an aerodynamic profile, this car is a true head-turner.

Standard equipment on all models includes the latest MBUX (Mercedes-Benz User Experience) infotainment system with an 11.9-inch driver-oriented central display, in user-friendly portrait format, and free-standing 12.3-inch fully digital instrument cluster.

Drivers can step into the future with the advanced technology integrated into the 2024 CLE, only the second vehicle to utilise the third generation MBUX platform - after the new E-Class - which introduces new functions, services and interaction options including a new Android compatibility layer to allow the installation of selected third-party applications, and an enhanced implementation of the "Hey Mercedes" intelligent voice assistant. The system also supports wireless integration with compatible smartphones through Apple CarPlay™ and Android™. In addition, the MBUX system combines voice control, gesture recognition, and artificial intelligence to create a personalized driving experience like never before.

The progressively forward-leaning front section ("shark nose") with a low-slung hood, unique, flat LED headlights and the newly designed, three-dimensional radiator



grille contribute to the athletic yet highly elegant appearance. The strongly contoured power domes on the long hood denote the powerful engines with up to six cylinders. Under the hood, the 2024 CLE delivers exhilarating performance and efficiency with a range of powerful engine options.

The new CLE is a true coupé - 2-door, sleek-backed, high performance and highly desirable - now on display and available to order from local MB sole representative, Naledi Motors. Currently undergoing a major refurbishment plan in line with the parent company's new 'bricks & mortar retail' philosophy, Naledi customers can look forward to a new, personalised, digital visitor experience in the very near future, in keeping with the new global design dynamic.

## Debswana, Stanbic invest in SMMEs

... Bank unveils a P1m facility to boost CEEP

**LESEGO MOSINYI**  
editors@thepatriot.co.bw

**I**N THEIR CONTINUOUS EFFORTS AT driving citizen inclusion within the company's supply chain by creating an enabling business environment, supporting citizen entities and preferential procurement with the objective of creating employment and diversifying the economy, Debswana through their Citizen Economic Empowerment Programme (CEEP) has launched the Small Medium Micro Enterprises (SMMEs) grant in partnership with Stanbic Bank.

This will see Stanbic availing P1 million over the next five (5) years towards development of small and start-up businesses in the Boteti area.

The main purpose of the facility, which was also recently launched in Jwaneng, is to advance the lives of local entrepreneurs, SMMEs and start-ups within Debswana's area of influence - Jwaneng mine and Orapa Lethakane Damtshaa Mines (OLDM).

Orapa Lethakane and Damtshaa Mines (OLDM) General Manager Mogakolodi Maoketsa said partnerships and initiatives such as the one with Stanbic Bank are pivotal in fostering inclusion of all citizens to meaningfully participate in economic activities that create solutions to the present challenges and create much needed employment to communities.

He said OLDLM has over the years invested in comprehensive Socio-Economic Development and Citizen Economic Empowerment Plans with a view to leave a positive lasting impact in their area of Influence.

He also said launching of the partnership between Debswana and Stanbic Bank is to empower citizen owned SMMEs in contributing to the economic development of Botswana.

Maoketsa said through their Citizen Economic Empowerment Programme (CEEP) and partners like Stanbic Bank the main purpose is to eliminate barriers for SMMEs seeking to expand their operations and enhance the overall capabilities of SMMEs and including start-ups.

He said the partnership also provides a supportive and collaborative system and equips citizens with knowledge, skills and tools needed to navigate through the challenges, optimise profit and seize growth opportunities.

Stanbic Bank Botswana's Head of CEEP, Kushata Chilisa, said they were motivated to launch the partnership after realising that SMMEs were often overlooked. She said as a bank they live by the motto that 'Botswana is our home; we drive her growth' and

therefore want to see Botswana businesses grow.

Chilisa stated that the idea is to help the communities become self-sufficient because while diamonds will not always there, Orapa shall be there. She said they are trying to create a community of entrepreneurs where they can also be able to take care of themselves outside the influence of Debswana.

She further assured the potential beneficiaries that they are not going to abandon them; but they are going to continue holding their hand through their entrepreneurship journey as they will also be providing them with trainings through workshops to ensure that their businesses flourish.

"We want to give you the necessary support so that when we come in two or three years to witness your successes, we can look back and say this is how we impacted Boteti community," she said.

She also indicated that the reason why they have decided to partner with Debswana is because they (Debswana) can't do everything by themselves. "They are the star example, we can see the fruits of Debswana from the students they have sponsored over the years and the community developments, but we have decided to partner with them because they can't do everything on their own," she said.

The Ministry of Entrepreneurship Deputy Permanent Secretary, Lameck Nthekela, commended Debswana and Stanbic Bank for their steadfast dedication to nurturing Botswana's entrepreneurial ecosystem.

He said the facility is a significant step forward and it is perfectly aligned with Botswana's Vision 2036's pillar of sustainable economic development, aiming to elevate the country to a high-income status by 2036. Your businesses play a crucial role in realising this vision. This pillar encompasses a knowledge-based economy, the development of human capital, enhancing business practices and competitiveness, supporting the informal sector, and fostering the growth of micro and small enterprises.

Meanwhile, during an interview 23-year-old Godknows Thabogolo from Mmadikola said the P1m facility has inspired him to start his own business. Thabogolo said he has a plot that he hopes to utilise construct houses for rent or even start a garden through the programme so that he can be able to sustain himself as he is currently unemployed.

Lethakane based 37-year-old Tembezilane Emang said the programme will go a long way in improving the lives of Botswana especially those in Boteti area.

Your story matters



## Notice of an extraordinary general meeting ("EGM") of shareholders of Absa Bank Botswana Limited ("the Company")

### Introduction:

On the 6th of June 2024, an EGM Notice was published on the Botswana Stock Exchange X News and newspapers for a proposed EGM to approve amendments to the Constitution of the Company by adopting a new revised Constitution. This is an amended notice to the EGM Notice previously published, to state that the EGM will now be held on **Thursday 4 July 2024 at/about 2pm at Avani Gaborone Resort**, Plot 4727 Chuma Drive, Gaborone, Botswana.

**The purpose of the meeting is to consider and if thought fit, to adopt, with or without amendment, the following:**

Special resolution Seeking Shareholder approval: To amend the Constitution<sup>1</sup> in terms of Section 43(2) of the Companies Act, Cap 42:01.

### Proposed amendment of Constitution:

The Company seeks to make further amends to the proposed constitution in terms of Clause 9.2 as follows:

Current Constitution	Proposed Clause as at 6th June 2024	Amended Clause as at 13th June 2024
The current Constitution provides that:	9. "Transfer of shares/ securities"	We propose amending this clause 9 as follows to comply with appendix 3C of the Listings Rules:
9. "Transfer of shares"	9.1. Subject to the provisions of this Constitution, shares and securities of the Company shall be freely transferable and may be transferred by entry of the name of the transferee in the register in accordance with the share transfer system which operates in relation to the trading of securities on the Securities Exchange.	9. "Transfer of shares / securities"
Subject to the provisions of this Constitution, shares may be transferred by entry of the name of the transferee in the register in accordance with the share transfer system which operates in relation to the trading of securities on the Securities Exchange."	9.2 Any securities registered in the name of a deceased or insolvent shareholder shall be forfeited if the executor fails to register them in his own name or the name of an heir."	9.1. Subject to the provisions of this Constitution, shares and securities of the Company shall be freely transferable and may be transferred by entry of the name of the transferee in the register in accordance with the share transfer system which operates in relation to the trading of securities on the Securities Exchange.
		9.2 Any securities registered in the name of a deceased or insolvent shareholder shall <b>not</b> be forfeited if the executor fails to register them in his own name or the name of an heir."

### Proxies

A member entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy to attend, speak and to vote in his/her stead. A proxy need not also be a member. A proxy form is available at the end of the 2023 Integrated Report. Proxy forms are also available at the office of the Company at Absa Bank Botswana Limited, Plot 74358, Building Four, Prime Plaza, Central Business District, Gaborone. Completed proxy forms must be deposited there not less than 48 hours before the meeting.

**By order of the Board**  
13 June 2024

Yonta Leburu  
Company Secretary

### Address

Building 4 Prime Plaza, Plot 74358  
Central Business District  
Gaborone Botswana

Legal Advisors  
Desai Law Group



Sponsoring Brokers  
Imara Capital Securities



<sup>1</sup>Further details on the proposed amendments to the constitution can be viewed on the "EGM Circular" published on 6th June 2024 and at the end of the Company's 2023 Integrated Report.



January to May BSE report

# Sechaba tops the charts at the BSE

**Analysis of Equity Market Indices**

**D**URING THE PERIOD 1 JANUARY TO 31 MAY 2024, the Domestic Company Index (DCI) appreciated by 2.5% in comparison to an increase of 4.1% during the corresponding period in 2023 and the Domestic Company Total Return Index (DCTRI) appreciated by 7.8% in comparison to an increase of 8.5% during the corresponding period in 2023.

The Foreign Company Index (FCI) registered a notable increase of 19.2% in comparison to a marginal appreciation of 0.1% in the corresponding period in 2023.

**Comparative Analysis of Equity Turnover**

There has been a notable increase in turnover in 2024 relative to the corresponding period in 2023. The total



MD, Sechaba Brewery Holdings Mabu Nteta

turnover.

The period under review has seen a notable improvement in the trading of dual listed large cap stocks, particularly Anglo and Investec. Anglo is currently the best performing stock on the Exchange, having gained 17.9%, followed by Investec with a 12.4% growth. The BSE, through guiding the institutional investors, is committed to providing a conducive environment for dual listed stocks to trade more in the secondary market in Botswana. This helps in building a local shareholder base and ensuring that Botswana truly participate in entities such as Anglo which are heavily invested in Botswana's diamond sector.

**EXCHANGE TRADED FUNDS (ETFs) MARKET**

The price of spot gold has been carried to record highs over the period under review, positively elevating the price of the NewGold ETF on the BSE, which gained 21.5% so far in the year. Platinum has sustained a similar upward trajectory, lifting the NewPlat ETF by 14.6%.

NewGold ETF has traded approximately 243,000 units with 62% of these trades occurring in May. In contrast, NewPlat ETF has traded nearly 95,000 units in 2024, compared to no inflows registered during the same period in 2023.

The Africa Domestic Bond Fund (ADBF) ETF has dropped by 6.3% so far in 2024.

**BOND MARKET PERFORMANCE**

Bond trading has nearly tripled in the period under review, driven by a 171.5% rise in the trading of Government bonds, which constitute 83.1% of bond market capitalization.

Corporate bond trades have more than doubled in comparison to the corresponding period in 2023.

At the close of May, the number of listed debt instruments totalled 129, a 174.5% increase and comprised of 7 Government Bonds, 91 Corporate Bonds, 30 Commercial Papers and 1 Sustainable Bond. [bse.co.bw]

equity turnover amounted to P556.8 Million, an increase of 65.9%, while the Average Daily Turnover has increased by 63.6% to P5.4 Million from P3.3 Million recorded in 2023.

The total market capitalisation has risen by 79.9% relative to the corresponding period in 2023, mainly on the back of an 87.9% increase in the foreign companies' market capitalisation. Foreign companies account for 92.9% of the total equity market capitalisation.

**Companies Ranked by Turnover**

The top 3 traded companies during the period under review were Sechaba (P144.5 Million), CA Sales (P78.6 Million) and FNBB (P50.2 Million). The total turnover from these 3 companies accounted for 69.4% of total equity turnover, with the leading counter Sechaba accounting for 36.7% of total equity turnover.

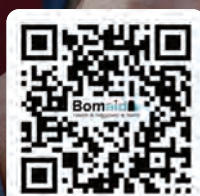
In comparison to the same period in 2023, the top 3 traded companies accounted for 51.6% of total equity turnover with the leading counter Letlole La Rona accounting for 32.7% (P109.8 Million) of total equity

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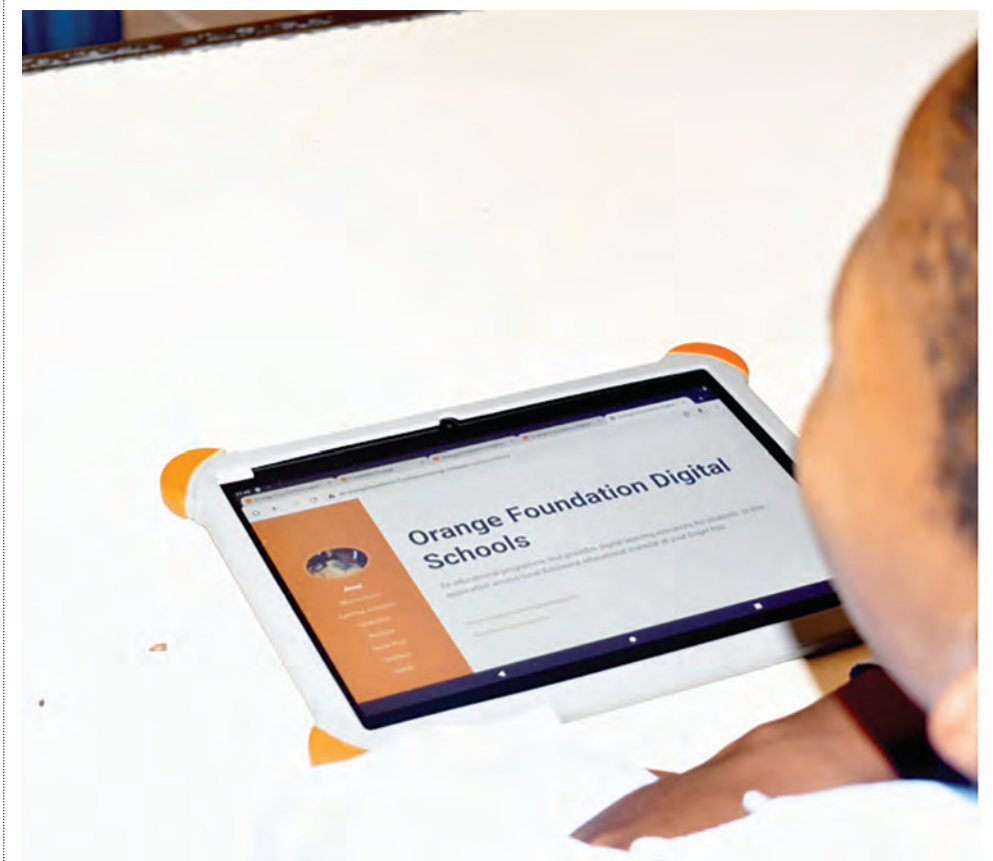
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## Orange Botswana Foundation launches 79th Digital School

... Butale Primary School, North-East Region



**I**N A CONTINUED EFFORT TO BRIDGE THE digital divide between urban and remote areas, the Orange Botswana Foundation is proud to announce the launch of its 79th digital school at Butale Primary School, located in the North-East region of Botswana. The CSR arm of Orange Botswana, hosted its handover on June 14, 2024, as part of the build-up to the highly anticipated Orange FA Cup Final at Obed Itani Stadium.

The newly established digital school will be equipped with a comprehensive digital school kit, aimed at enhancing the learning experience for students in the region. The kit includes: 50 tablets; 50 headsets; 2 servers preloaded with the syllabus; 1 laptop; 7 multi-socket chargers; 1 projector and projector screen; 1 Bluetooth speaker; 3 Power Banks; 4 cases to contain the kit.

This initiative is part of the broader Orange Digital Schools programme by the Orange Foundation, designed to promote digital education and provide equal opportunities for students in remote areas. By equipping schools with essential digital tools, the programme seeks to empower young learners and prepare them for a technology-driven future.

In addition to the digital school launch, the Orange Botswana Foundation also donated 40 palm trees, 80 bags of manure and 10 shovels to the Francistown City Council as part of their tree planting project, which aligns with the Orange Engage for Change initiative recently launched on June 5th, 2024. This donation underscores Orange Botswana's commitment to environmental sustainability and community development.

Commenting on the initiative, Orange Botswana CEO, Nene Maiga, said, "At Orange Botswana, we believe in the transformative power of education and technology. By launching our 79th digital school in Butale, we are taking significant steps to ensure that no student is left behind in the digital age. Our commitment to the community extends beyond education, as evidenced by our tree planting efforts. We are proud to contribute to the sustainable development of Botswana."

The events were held in collaboration with the Francistown City Council, Ministry of Education, Butale Community, and the Area Leadership—a testament to the power of partnerships in driving meaningful change within our communities.





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**AUGUST  
2024 INTAKE**

## FACULTY OF SCIENCES

1. Bachelor of Science in Biomathematics
2. Bachelor of Science in Biometry
3. Bachelor of Science in Biodiversity and Ecology
4. Bachelor of Science in Biodiversity and Conservation

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programmes shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) a minimum of Grade C (credit) in Biology and a minimum of Grade C (credit) in at least one of the following subjects; Physics, Chemistry,
- OR
- iv) a minimum of Grade BB (credit) in Science, Double Award.

## FACULTY OF AGRICULTURE

5. Diploma in Horticulture

Duration: 2.5 years/5 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the Diploma programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade D (pass) in Mathematics
- iii) at least two of the following subjects; Chemistry with a minimum of Grade D (pass), Biology with a minimum of Grade D (pass), Physics with a minimum of Grade E (pass),
- OR
- iv) A minimum of Grade CC (credit) in Science, Double Award

6. Bachelor of Science in Agriculture
7. Bachelor of Science in Plant Health
8. Bachelor of Science in Soil Science
9. Bachelor of Science in Food Science and Technology
10. Bachelor of Science in Agronomy
11. Bachelor of Science in Horticulture

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) at least two of the following subjects; Chemistry with a minimum of Grade C (credit), Biology with a minimum of Grade C (credit), Physics with a minimum of Grade D (pass),
- OR

- iv) A minimum of Grade BB (credit) in Science, Double Award

12. Bachelor of Science in Agricultural Mechanization

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) Have a minimum of Grade C (credit) in at least two of the following subjects: Physics, Chemistry, and Biology,
- OR
- iv) A minimum of Grade BB (credit) in Science, Double Award

## FACULTY OF AGRIBUSINESS, EDUCATION AND EXTENSION

13. Bachelor of Science in Agricultural Education
14. Bachelor of Science in Agricultural Extension

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) Have a minimum of Grade C (credit) in at least two of the following subjects: Physics, Chemistry, and Biology,
- OR
- vii) A minimum of Grade BB (credit) in Science, Double Award

15. Bachelor of Science in Agricultural Economics

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) Have a minimum of Grade D (pass) in at least two of the following subjects: Physics, Chemistry, and Biology,
- OR
- iv) A minimum of Grade CC (credit) in Science, Double Award
- OR
- v) A minimum of Grade C (credit) in any two of the following: Accounting/Business Studies; Commerce/Office Procedures, Development Studies, Computer Studies.

## FACULTY OF ANIMAL AND VETERINARY SCIENCES

16. Diploma in Animal Health and Production

Duration: 3 years/6 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the Diploma programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade D (pass) in Mathematics
- iii) a minimum of Grade C (credit) in Chemistry and Biology,
- OR
- iv) A minimum of Grade BB (credit) in Science, Double Award

## FACULTY OF NATURAL RESOURCES

17. Diploma in Forestry and Range Ecology

Duration: 3 years/6 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the Diploma programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade D (pass) in Mathematics
- iii) a minimum of Grade D (pass) in Chemistry and Biology
- OR
- iv) A minimum of Grade CC (credit) in Science, Double Award

18. Bachelor of Science in Wildlife Management

Duration: 4 years/8 semesters

Entry requirements: The normal minimum entry requirement for admission into level 100 of the degree programme shall be BGCSE or its equivalent with;

- i) a minimum of Grade E (pass) in English
- ii) a minimum of Grade C (credit) in Mathematics
- iii) at least two of the following subjects; Chemistry with a minimum of Grade C (credit), Biology with a minimum of Grade C (credit), Physics with a minimum of Grade D (pass),
- OR
- iv) A minimum of Grade BB (credit) in Science, Double Award

**NB: Advanced A-Level holders with minimum grades of one E with two D's in relevant subjects may be admitted to a Degree or Diploma programme.**

• Please be advised that applications for RE-ADMISSION, PROGRESSION and TRANSFER from other institutions are also open and the deadline is 26 June 2024

Special dispensation for OVC applicants;

- Registration fee is not charged
- Application must be supported by an official letter from the Social and Community Development office



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Email: admissions@buan.ac.bw



# lifestyle

## Night of Talents

- AFM Gerald Youth's show aimed at uncovering youth talent within the church

### BAKANG TIRO

editors@thepatriot.co.bw

**T**HE APOSTOLIC FAITH Mission Church (AFM) Youth of Gerald Assembly in Francistown will host a Youth of Talents extravaganza entertainment show on Friday in the build-up to the church's National Youth Conference.

Gerald Youth Secretary Gracious Khumo said the concept stems from the well-known Parable of the Talents found in Mathew 25: 14-30. It speaks of a master who was leaving his house to travel, and, before leaving, entrusted his property to his servants. "However, according to the abilities of each one he entrusted them with a certain number of talents. After some time, the master came back wanting to see what each servant did with the talent he entrusted them with," said Khumo.

Khumo said the parable teaches that each individual has been entrusted with a talent by God and the resource of time to nurture it. "Everything we have comes from God and belongs to Him".

In addition, Khumo said this is the very first of its kind to be hosted here by Gerald AFM Youth, adding that the main objective of the "Night of Talents" is to encourage



AFM youth

youths countrywide to identify their talents and provide them with an environment to unwrap and nurture them these talents.

"We also identify this to be an opportunity to raise self-awareness of mental health issues that have



impacted our youths all over and we aim to play our part in empowering our generation with core values of self-belief to aid them to flourish in their various spheres and disciplines of life they chose to pursue," said Khumo. Khumo said the night of

talents aims to glorify God through every talent he has blessed them with, noting that the book of James 1:17 Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting

shadows.

"We will have various showcases of an array of talents, activities ranging from Dance performances, Poetry, Choirs, modeling fashion show sponsored by the prestigious Anneglo Fashions, special items

from various youth ministries in Francistown, and also guest appearances from Queen, Minister Tumelo, Psalmist Moseki, Chapel Melodies and Minister Lefika," said Khumo commenting on activities of the event. According to Khumo, MC of

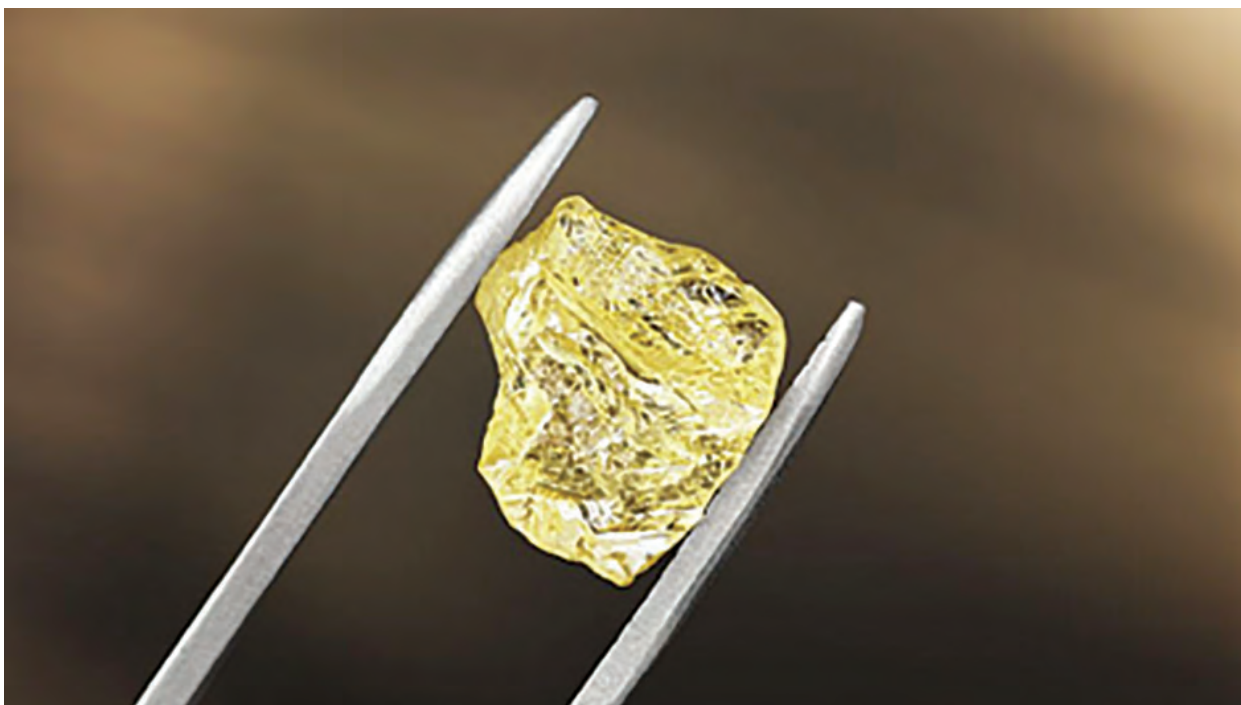
the event will be the ever-dynamic MC Present alongside Mr. Awesome from Awesome Podcasts BW, adding also that there will be food to cater for everyone's needs and professional photography ready for our media socialites.

## From earth to heirloom: inside the art of De Beers diamond jewellery

### CHARLIE BOYD

**T**HOUGH DE BEERS Jewellers is a relatively young luxury jewellery house, established in London just 23 years ago, it is founded on 135 years of diamond expertise. Its parent company, De Beers, has a long history of sourcing, cutting and polishing extraordinary diamonds, including many of the world's most important stones.

This puts the house "in the unique and privileged position to guide the entire journey of our jewellery, from the moment a rough diamond is unearthed, to the moment a future heirloom is unwrapped," explains Céline Assimon, CEO of De Beers Jewellers. Its end-to-end stewardship ensures that each piece of jewellery makes the most of the stone's remarkable beauty and natural charisma. "We are proud to discover and select the earth's most bewitchingly beautiful diamonds, unleash their brilliant potential, and design and craft pieces of jewellery that become part of our clients' life stories," Assimon adds.



### The diamond

De Beers' expert gemologists choose each diamond by eye, not just by its certificate. This ensures that every stone displays excellent credentials according to the famous four Cs (colour, clarity, cut and carat weight), as well as individual

personality and irresistible charm. While renowned for crafting some of the most extraordinary bright white D colour diamonds, the house also specialises in stones that display a distinctive warm white hue, along with remarkably rare coloured diamonds.

Once chosen, each rough stone is transformed into a polished gem through the discerning savoir-faire of De Beers' master craftspeople. Rather than shaping each stone to prioritise carat size, De Beers diamonds are crafted to optimise beauty and quality, with pure brilliance, excellent



symmetry, sublime proportions and peerless beauty prized above all else. The result? Unparalleled scintillation that speaks to the house's illustrious heritage.

### The source

Continuously striving for perfection, De Beers' discerning

standards ensure that it is not only the stones themselves that are of the utmost calibre, but that their sourcing process is also rigorously sustainable and ethically sound, too.

"Every piece of De Beers jewellery begins with ethically and sustainably sourced diamonds. As the only jewellery house with a direct connection to the source, De Beers knows where its diamonds come from and what makes each one special," explains Assimon.

Dedicated to ensuring that all its diamonds leave a lasting, positive impact on the places where they are found, a "Building Forever" commitment aims to ensure that local communities are thriving, ethical practices are maintained, and that the surrounding environment is protected. Sourcing from Botswana, Canada, Namibia and South Africa, De Beers ensures that these local mining communities, economies and their wildlife are championed every step of the way.

### The finished masterpiece

Once a diamond has been unearthed, cut and polished, De

Beers Jewellers draws on Mother Nature as its muse, with many of its signature jewellery collections celebrating the natural world. The Enchanted Lotus collection references the elegant lotus flowers that bloom upon sunrise in Botswana, while the Portraits of Nature collection honours the delicate silhouettes of butterfly wings, brought to life in precious metals and sparkling diamonds – each piece honours the natural world that proffered such precious treasure.

When conceiving the design and technical setting of these stones, designers follow a code of contemporary classicism, crafting elegant jewels with clean lines and artful silhouettes that amplify the beauty of their show-stopping diamonds. Minimalist metal settings allow light to flood into each diamond and powerfully radiate, creating mesmerising natural brilliance. Each creation is an exquisite work of art, fusing the modern-day talents of De Beers Jewellers with the legacy of De Beers' remarkable diamond discoveries.

Discover the art of diamond jewellery with De Beers Jewellers [harpersbazaar.com]

## Huawei, BoFiNet finish Fitness Park

**H**UAWEI TECHNOLOGIES Botswana, in collaboration with Botswana Fibre Networks (BoFiNet), proudly announces the official handover of the extended Nkoyaphiri Fitness Park. This significant event underscores the commitment of both organizations to community development and the promotion of a healthy lifestyle among the residents of Mogoditshane.

The ceremony was graced by the

presence of the Minister of Youth, Gender, Sports, and Culture, Hon. Tumiso Rakgare, and the Minister of Health and Wellness, Hon. Dr. Edwin Dikoloti, reflecting the importance of this initiative in advancing the health and well-being of the local community. The Nkoyaphiri Fitness Park, originally inaugurated in September 2022, has undergone extensive enhancements to better serve the growing population of Mogoditshane, which now exceeds

88,000 residents according to the 2022 Botswana Population and Housing Census. The park's expansion is a testament to the collaborative efforts of BoFiNet and Huawei Technologies Botswana, aimed at providing a space that encourages physical activity, social interaction, and overall wellness.

Vice President of Huawei Southern Africa Multi-Country EBG, Mr. Richard Wan stated, "This project, a collaboration between BoFiNet

and Huawei, is a shining example of what can be achieved when we work together towards a common goal – the well-being of our communities. At Huawei, we believe in the importance of giving back. This park is a perfect example of that commitment in action."

BoFiNet has been a key player in this initiative, demonstrating its dedication to Corporate Social Investment (CSI) with over 25 projects across Botswana and

significantly impacting the lives of thousands of citizens.

During his Keynote Speech, the Hon. Dr. Edwin Dikoloti, Minister of Health and Wellness noted, "We are delighted this morning to be amongst the people of Mogoditshane. This upgraded outdoor gym will go a long way in improving the health and fitness of Mogoditshane residents. The rising burden of Non-Communicable Diseases is of great concern, and

initiatives like this are essential in promoting a healthy lifestyle.

"Today, we celebrate not just the handover of an extended fitness park, but the embodiment of community spirit and collaboration. This upgraded Nkoyaphiri Fitness Park, thanks to the partnership between BoFiNet and Huawei, offers our community enhanced facilities to promote health and wellness," declared the Minister of Youth,

Gender, Sport, and Culture, Hon. Tumiso Rakgare.

The extended Nkoyaphiri Fitness Park includes new facilities that offer more opportunities for exercise and recreational activities, thereby enhancing the quality of life for the local community. This initiative aligns with the government's efforts to combat lifestyle-induced health issues and promotes the achievement of national health objectives.



# Desert & Delta lodges Camps

NINA RUGGIERO\*

...the Best of Botswana by Foot, Boat, and Jeep

IT WAS DAY FOUR OF OUR TRIP TO Botswana with Desert & Delta, and my fiancé and I were on our first safari by mokoro, a traditional dug-out canoe. Gliding quietly through the Okavango Delta in our sunken seats, it felt like we were the only people on the planet — until we turned the bend and caught a glimpse of our next surprise through the reeds.

The staff of Camp Okavango, already fast friends of ours, stood ankle-deep in the river, grinning and waving their arms in the air, excited to show us the full bar they'd set up for sundowners, right in the middle of the water. As the sun started to set and they handed us our gin and tonics, an elephant appeared, perfectly on cue.

Most evenings, our guide, Isak, took a "wrong turn" that ended with a cheeky smile and stunning cocktail setup in an impossibly remote spot, yet somehow we found ourselves truly surprised each time. Add in the serendipitous cooperation of the local wildlife, and you have a recipe for pure magic that couldn't be replicated in the world's best bars.

That element of surprise kept us on a natural high all week long — with credit due to the human and non-human animals in almost equal measure. On day one, we laughed when Isak told us his favorite safari animal was the human. By the end, while I was personally still torn between lions and elephants, humans had moved far up my list.

At Camp Okavango, we crossed the path of a lion while touring the bush on foot, got an overview of Nxaragha Island from a doorless helicopter, and went fishing downstream from a herd of hippos. At Camp Moremi, we started our mornings with families of monkeys, caught a majestic elephant water crossing, and watched the circle of life unfold as lions and lionesses took turns ravaging their prey. At Chobe Game Lodge, we marveled at spirited elephant calves splashing around while their elders protected them from crocs, and excitedly tracked little roars to find lion cubs playing at dusk. Leading each experience was a guide with encyclopedia-like knowledge that wowed us and enthusiasm that fueled our childlike



wonder. A 40-year-old company with nine camps and lodges that touch Botswana's Chobe National Park, Makgadikgadi Pans National Park, Moremi Game Reserve, Okavango Delta, Savuti Channel, and more,

Desert & Delta offers safaris by jeep, foot, and boat. Guests have the chance to mix and match camps to form their dream Botswana itinerary, or they can choose from curated all-inclusive packages. With more

than 40 percent of its land dedicated to conservation, it's difficult to beat Botswana as a safari destination — it's home to eight game reserves, four national parks, and the largest African elephant population in the

world. And there may be no better way to see the best of the country on one trip than going with Desert & Delta. Camp Moremi Within minutes of our bush plane

landing near Camp Moremi, we encountered a new type of traffic as a journey of giraffes crossed in front of us, swiftly reminding us we weren't in Los Angeles anymore. The camp's location inside Moremi Game Reserve means the safari starts before you even check in.

We arrived on property — a few hours late after begging to continue the game drive — and found 12 thatched tents, rebuilt in 2018 with canopied beds, private decks, and rain showers made of stone and wood. Cozy common areas included a bush-side fire pit deck, a pool, a library lounge, and a bar built around an ebony tree. We had many group meals at the long, wooden tables in the thatch-roofed dining room, and one romantic, private candlelit dinner on the deck.

On our November trip, morning and afternoon game drives through Moremi Game Reserve were where we found the majority of our animal sightings in Botswana, including lions, zebra, hippos, elephants, giraffes, wildebeest, and more. It's also possible to see leopards, cheetahs, and wild dogs. Steps from camp, we hopped on a motorized boat and explored the channels of the Xakanaxa Lagoon, where we spotted birds of all colors and sizes, an elephant taking a swim, and an unforgettable red sunset.

Located on a remote island in the Okavango Delta, a UNESCO World Heritage Site, Camp Okavango feels like a secret hideaway. It holds 12 suites connected by a wooden boardwalk and surrounded by lush vegetation.

Views of the surrounding wilderness from the dining room and pool deck below are completely different and equally beautiful as the day shifts from morning to night. For adventurous guests, there's also a sleep-out deck with an immaculate bedroom and bathroom on a raised platform under the stars.

At Camp Okavango, safaris are by boat (motorized and mokoro), on foot (with two protective guides), or by helicopter (for an additional fee). There are no vehicles there, but as we cruised the delta past hippos and elephants, made eye contact with a vigilant mother giraffe on foot, and paused to let a shy family of warthogs scurry by us, we didn't miss the Jeep. A true luxury lodge and the only

permanent game lodge within Chobe National Park, it's not hard to see why Chobe Game Lodge has attracted the likes of Prince Harry and Elizabeth Taylor, who wed Richard Burton there (for the second time) in 1975. The Lodge has 44 rooms, all looking out over the Chobe River, four of them with private plunge pools. With elegant dining areas and bars, a scenic boardwalk, and a billiard room, it's easy to unwind between game drives and boat tours.

Here, all guides are female — a training program for women has been running since 2005 — and innovations in ecotourism have been recognized by the Botswana Tourism Organisation.

Safaris are run via electric vehicles in the park and electric boats on the river, both gentle on the environment and offering a quiet approach that helps guests observe animals up close. Each day, we looked forward to boarding our boat with our guide, Miss B., and watching elephant families revel in their time at the watering hole, often coexisting with lions, hippos, and crocodiles on one incredibly lively riverbank.

A refurbished Nxamaseri Island Lodge reopened in May, and it now hosts Desert & Delta's first wellness spa. Guests are gifted a complimentary treatment and escorted to the spa by water in a mokoro. A new pool also looks over the Nxamaseri Channel.

Rebuilt and reopening in June for the 2024 safari season, Savute Safari Lodge now has 12 contemporary, temperature-controlled rooms with outdoor showers and Savute Channel views, plus indoor and outdoor dining, a pool, and a sunken wildlife viewing area that puts guests at eye level with the animals.

For a totally off-the-grid experience, guests of Desert & Delta's Leroo La Tau lodge between June and October can book a Makgadikgadi Salt Pan sleep-out to dine by an open fire immersed in nature and sleep on a rollout bed under the endless night sky.

Leroo La Tau is also the best place to see a massive zebra migration — and it was refurbished with migration viewing in mind in 2023. <https://www.travelandleisure.com/desert-and-delta-safaris-8652076> \*Published on May 28, 2024

## Digital assets and The African creator economy

PECULIAR IBEABUCHI  
Brand Communications Assistant  
Yellow Card

AFRICA IS A UNIQUE continent with a thriving population full of life and remarkably talented, with the potential to take on the rest of the world through creativity. The beauty of the continent lies in the diversity of cultures and the indefatigable spirit of the over 1.4 billion people who live on the continent. However, as diverse as the cultures and people are, they all have one common goal: to thrive through every challenge; this goal transcends all 50 countries and over 1000 cultures that make up the continent.

According to research by UN Trade and Development (UNCTAD), as of 2021, 490 million people in Africa are forecast to be living below the poverty line of 1.90 PPP\$/day, which is 37 million higher than was predicted in the absence of the pandemic. This is in comparison to the figures in 2019, when 478 million people were estimated to be living in extreme poverty. What does this mean for the continent?

From the standpoint of the young population on the continent, this means that people need to find alternatives to traditional employment to keep their families going; this is where the creator economy comes in. The youth have learned to lean into their creativity to create wealth and jobs for themselves.

The internet has changed how people produce, distribute, and monetise their online material, leading to the rise of the creative economy.

This emerging trend has resulted in increased entrepreneurship and job creation, especially in



developing African nations where unemployment is a significant issue, and the population is largely young. The pandemic birthed an era of online entrepreneurs, giving African youth an alternative to unemployment and poverty.

In recent years, there has been a steady increase in internet penetration on the continent, with over 645 million people currently having access to one or more social media platforms. More than 90% of that number are young people who are online daily, either surfing the internet or creating some form of digital content. Selar, an e-commerce platform that allows people to create and sell digital products online, released a report on The African Creator Economy and Future of Work.

The report shows how young people across the continent are leveraging online platforms like theirs and other social media platforms to create employment for themselves and others. According to the report, 1 in 4 digital creators currently have people working

for them, and 3 in 5 of them sell one or more digital products such as e-books, courses, and training programs. This shows that the creator economy has created a way out for young people, so should more people explore this alternative?

How Much is the Creator Economy Worth? Let us explore the earning potential of creators, as this is the biggest determinant of why the industry is thriving. In a Forbes report from 2021, the digital creator economy was estimated to be worth \$20 billion, and it was projected that this industry may reach \$104.2 billion by 2022. Now, in 2024, the creator economy is currently pegged at \$250 billion and is predicted to grow in the next four years, according to Goldman Sachs.

How much a creator earns depends on several factors, such as platform, number of followers, views, etc. Each platform, such as YouTube, TikTok, Facebook, and X, has policies for how much they pay creators based on the factors above. However, beyond getting paid by these

platforms, companies and brands are constantly looking for social media influencers or ambassadors to promote their brands and get paid. This is why the industry is growing rapidly; there are numerous opportunities available in space, and African creators are taking advantage of them.

How Creators are Leveraging Digital Assets

One of the many challenges that people on the African continent face is the issue of financial isolation. There is no proper infrastructure to ensure that people and businesses within the continent can make and receive payments internationally at low costs; some people spend almost half of the amount they are sending or receiving on fees. However, in recent times, Fintechs like Yellow Card and PayPal have provided cheaper alternatives to sending and receiving money across Africa, and creators are taking advantage of this.

To further drive conversations around this, Yellow Card was involved in an event held in Lusaka, Zambia, called Creators' Connect, in March 2024. The event was attended by creators at all levels of the industry, from beauty and fashion influencers to financial literacy champions and aspiring creators; all brought together under the same roof to learn about ways to put themselves out there as an authentic brand, network, and earn some good money in the process. And let's just say they were dressed to impress.

During the event, attendees engaged in several discussions revolving around the African creative industry and some of the challenges creators face when interacting with global brands. One of the key challenges raised was Financial Isolation. Africa, as a continent, faces several limitations when it comes to how people handle their finances due

to high fees for sending and receiving funds across different countries.

Drawing insights from the event, we can see that with digital assets like USDT, creators can work with global brands and get paid directly to their accounts without the hassle of queuing at their local banks for hours or even worrying about exchange rates. Products like Yellow Pay allow creators to receive funds in their local currency using the exchange rate at the time of payment at no extra cost to them or the sender. They can also receive USDT directly in their wallet, which they can sell whenever they want. These options make it possible for young people in Africa to tap into the global market and collaborate with major brands without the fear of being short-changed during payment.

Africa stands at a pivotal juncture, grappling with the dual challenges of persistent poverty and unemployment. However, amidst these challenges, the creator economy poses a beacon of hope for the burgeoning youth population. As the continent continues to witness a surge in internet penetration and digital content creation, young Africans are harnessing the power of online platforms to chart a new path, create jobs, and generate income. The exponential growth of the creator economy, now valued at \$250 billion and projected to soar higher, underscores the transformative potential it holds. By leveraging digital assets and innovative fintech solutions, African creators are transcending financial barriers and accessing global markets with unprecedented ease. As the continent navigates the complexities of the 21st century, embracing the creator economy offers not only economic empowerment but also a pathway to redefine Africa's narrative on the global stage.

## Nissan honours champions at Ignition Awards

VREDENDAL'S BRAND NISSAN dealership walked off with the coveted title of Nissan Dealer of the Year for South Africa, with Malawi's Motus Africa being crowned Nissan Independent Markets Africa (NIMA) National Sales Company of the Year at a gala function held in the Sandton City convention Centre in South Africa last week Friday evening.

Drawing together the global Japanese car maker's partners from across its Independent Markets Africa and South African networks for the first ever continental awards ceremony in South Africa, the event was a true celebration of the company's African legacy and continental presence said Nissan Africa managing director Sherief Eldessouky. South Africa's other finalists for dealer of the year included: Morgan Nissan Lydenburg which won the Small Dealer of the Year category; BB Mount Fuji (Medium Dealer); NTT Nissan Klerksdorp (Large Dealer); and NTT Nissan Bloemfontein as Mega Dealer of the Year. Brand Nissan Vredendal won the Very Small Dealer of the Year category and was crowned the overall winner for South Africa.

For Nissan Independent Markets Africa, Caetano Formula West Africa in Congo won the Small National Sales Company of the Year category, with Caetano Formula West Africa in Gabon winning the medium category and ABC Motors Mauritius winning the Large National Sales Company of the Year.

The gala event, which was the culmination of the annual Nissan Africa Conference, recognised

a whole range of Nissan top performers from best Nissan Finance Dealer to Best Nissan Customer Satisfaction in Sales and Service won by Algoa Nissan in South Africa and Motorcare Limited in Uganda. Other awards included Best Customer Satisfaction in New Vehicle Sales, Best Fleet Sales, After Sales and Service and granular recognition awards of the best salespeople in the various categories of Nissan's key models.

Nissan's success was a combination of having the right vehicles for the right market backed up by the right people. The gala event was a wonderful opportunity to recognise these individuals and organisation, said Nissan South Africa and Independent Markets Africa managing director Maciej Klenkiewicz.

"From South Africa, we learn that we are because of others. In Africa we say if we want to go fast, we go alone, but if we want to far, we go together."

"Friday night was a reflection of both of those concepts, we are a company made up of incredible people with an incredible African legacy that spans more than 60 years and a partnership in all the countries that make up this continent that gives us a fantastic footprint, which guarantees that the vehicles we sell can be serviced and supported to the highest global standards wherever they are sold."

"It is a true pleasure and privilege to be able to recognise those people from across Africa and here in South Africa and properly honour them in this way," Klenkiewicz said.



# Sport

## BFA purges challengers

STAFF WRITER  
editors@thepatriot.co.bw

**A** PROVISION IN THE BOTSWANA Football Association (BFA) Guidelines for Elections has been labelled as draconian as it denies would be contestants for standing for positions.

The eligibility criteria under bullet three declares that one: "Must have played an active role in association (e.g. as a player or an official within FIFA, CAF, or BFA etc.) for three of the last five years before being proposed as a candidate. Proof of the above shall be attached to the Nomination Form which will be the following – Letter from the BFA structure defining the role the aspirant played in the last three (3) years; confirmation letter by Member within which the structure is affiliated".

Football administrators talked to believed that this provision made it difficult for highly experienced people that have served football before to be eligible and hence denied the game competent administrator. They pointed out that it appeared as though those that have been running the game are only protecting themselves against being challenged.

"This amounts to capturing the game," one warned.

Reports that one of the people interested in challenging for BFA presidency Tebogo Sebebo has been slapped with charges which might ultimately result in him being blocked for standing is also looked at with suspicion.

Another provision in the guidelines is that a contestant should not have previously been found guilty of any criminal offence of have an outstanding sanction by FIFA, CAF or BFA. If Sebebo is found guilty by the BFA he will not be eligible to contest in the elections set for September 14.

In his book 'Protecting the Game' former BFA Secretary General Ashford Mamelodi had warned clubs that they should take their mandate seriously.



Sebebo

"It is after all all the clubs who are shareholders of the game and are invested in the game more than any other structure of football. When there is no sponsorship, individuals have to bear the brunt of settling the club expenses from their own personal

resources. The clubs must ensure that their choice of leaders from the lowest level club and or structure to the highest are comprised of competent men and women of the highest integrity and who have been

trained in leadership and have proven experience at some level of the game. This group of individuals must also embrace good governance in sport. The era of experimentation on leadership should not be allowed," wrote Mamelodi.

Bizarrely, even as he behoves clubs to be stringent, even himself (Mamelodi) under these guidelines he doesn't qualify to contest for BFA leadership because he has not been involved in any BFA structure. He was the Chairman of the 2026 AFCON Bid

committee last year. Positions that are being contested for include the Presidency, First Vice President, Second Vice President, Three Ordinary members and One Female Additional Member.

## Mainoo eats the same meal before every game

**E**URO 2024 IS NEARLY HERE AND IT'S no surprise some players have superstitions they must follow before stepping out for their first game of the tournament.

Superstitions are common practice in English football, with several players revealing that they cannot play a match without doing the same rituals before every time.

One of the most famous examples is England right-back Kyle Walker, who has worn the same pair of shin pads for 14 years.

Luke Shaw has a similar ritual as revealed that he must wear the same item of clothing in every match he plays, a pair of socks with his son's face on them.

Even past England legends have

superstitions, as Gary Neville revealed on the Football, Music and Me podcast that he had to wear a pair of lucky white underpants for every match or else he would feel unprepared to play.

And recently, young talent Kobbie Mainoo has revealed his own superstition. Speaking on the Lions' Den series, Mainoo said that he while he tries to stay away from superstitions and changes his routine before every game, there is one thing he must do.

The 19-year-old revealed that before every match for Manchester United or England he eats the same meal, pesto pasta.

Mainoo could play a key role for England at Euro 2024, as the midfield lineup remains uncertain.

While Declan Rice and Jude

Bellingham are certain to start in the middle of the pitch, the third midfield spot is up for grabs. Trent Alexander-Arnold appears to be the most likely player to take this spot, but Adam Wharton, Conor Gallagher or Mainoo could all start if they impress in training. Mainoo made his international debut just three months ago, when he came on as a 75th minute substitute during England's 1-0 friendly defeat to Brazil in March.

Prior to his senior debut, Mainoo represented England in his youth, playing for the U17, U18 and U19 teams.

England head into the tournament as favourites to lift the trophy, having missed out in 2020 after losing in the final after a penalty shootout with Italy. [sportbible.com]

The young English midfielder has offered an insight into his pre-match rituals



Mainoo



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SEND ORDER FORM TO:  
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Postal Address: P O Box 404583  
Gaborone, Botswana

FOR ENQUIRIES CONTACT KENNEDY ON:  
Cell: +267 75 54 88 82 Tel: +267- 3187951