



**BUILDERS
MART**

Building a better tomorrow

VACANCY ANNOUNCEMENT

Builders Mart Botswana, a leading hardware retailer is looking for an experienced and energetic individual to fill the role of **Operations Director** for their group.

Duties and Responsibilities:

- Work with the Chief Executive Officer to execute & implement strategic planning for the business
- Evaluate overall performance by gathering, analyzing and interpreting data and metrics.
- Oversight and control of functional disciplines i.e. HR, Finance etc
- Review financial information and adjust operational budgets to promote profitability.
- Meet cost, productivity, and accuracy and timeliness targets
- Forecasts requirements, prepares annual budgets, schedules expenditures, analyzes variances and initiates corrective actions in order to meet financial objectives
- Defining, implementing and revising operational policies and guidelines for the organization
- Keeping track of the company's revenue margins and conducting budget reviews to maximize profits

Experience, Qualifications and Competencies:

The ideal candidate will possess the following:

- BA in Business Administration / Commerce and Finance or related qualification
- A minimum of 8 years' experience in FMCG
- Excellent organizational and leadership skills
- Proven experience as Director of Operations within FMCG

Applications:

Interested members of the public are required to submit their applications via mail to jobs@kamoso.com.

The closing date for applications is **4th March 2024**.

ONLY shortlisted candidates will be responded to.