

VACANCY ADVERTISEMENT

Trollope Botswana has the following employment opportunities available on site in Letlhakane as indicated below:

ARTICULATED DUMP TRUCK (ADT)/GRADER/DOZER/ FRONT END LOADER/ EXCAVATOR OPERATORS

MAIN PURPOSE OF THE JOB

To focus on safety and optimisation of earthmoving activities in accordance with production goals and scheduling.

MINIMUM JOB REQUIREMENTS

- At least 3 years' experience.
- A valid Class B driver's licence or Certificate of Competence are decisive factors
- Knowledge of opencast and earthmoving machines
- Safety oriented.
- Written and verbal communication skills is an essential condition and be able to communicate at all levels.
- Output driven.
- Must have sober habits
- Attention to detail
- Medically fit

KEY PERFORMANCE AREAS

- Effective delivery of production assignments within budget, on time and to the required quality standards.
- Safe and productive maximum utilisation of machine in custody.
- Ensure that all equipment in custody is manned according to the established operating standards.
- Timely complete and text minor service, post-trip and post-use inspection of equipment.
- Ability to apply readiness when risk associated situations arise, application should be in line with the established company policy and procedure.
- Regular liaison with supervisory personnel with regard to manpower and equipment availabilities, utilisations and breakdowns.

CLOSING DATE: 14th January 2024.

All applications including updated CV, contact details and covering letter should be submitted through email to botsrecruitment@trollopegroup.co.za, not later than 14th January 2024 at 14hrs00.

Publication date: 7th January 2024.

Publication end date: 14th January 2024.

SHIFT SUPERVISOR

MAIN PURPOSE OF THE JOB

To focus on safety and optimisation of earthmoving activities in accordance with production goals and scheduling.

To supervise and coordinate the activities of workers engaged in drawing out and processing excavated material and mandatory compliance in terms of legal appointment under MQWMA Reg. 18.1 and the established ISO 45001 Standards.

MINIMUM JOB REQUIREMENTS

- Certificate in Mining or related field.
- At least 5 years' experience.
- Safety oriented.
- Written and verbal communication skills is an essential

condition and be able to communicate at all levels.

- Output driven.
- Teamwork skills.
- Interpersonal skills.
- Must have sober habits
- Attention to detail
- Computer Literacy: MS Office, Excel, Word.
- Numerical skills.
- Medically fit and valid Class B driver's license are decisive factors
- Good technical knowledge of open pit mining.
- Thorough knowledge of MQWM Regulations
- Valid Botswana Opencast blasting licence

KEY PERFORMANCE AREAS

- Ensures effective safe and productive maximum utilisation of manpower and equipment at the pit.
- Supervises effective delivery of production load and haul assignments within budget, on time and in line with safety and quality standards.
- Effective monitoring of performance by means of reports, charts, graphs, studies, and visual inspections as well audits.
- Ensures floors are constantly, properly and safely maintained.
- Proactive management and functional reporting as established and ensuring that any communicated information must be correct as it may be used for decision making.
- Effective Time Management and completion of deadlines
- Support designed change strategies /variation processes in a manner that enhances safe maximum of production resources for efficient assignment execution within the given time.
- Timely safeguards labour resistance and risks associated with change strategy implementation.
- Effectively supports in ensuring survey practices are safely, correctly and proficiently carried out by surveyors for smooth blasting and haulage activities.
- Regularly maintains effective communication with all team members
- Ensures shift performance reviews are conducted as per schedules.
- Timely ensure that production schedules are executed in accordance with the established program and timeline.
- Solicitation of advice and assistance on persuasion of risk management strategies.
- Safeguard against labour unrest challenges.
- Ensure effective shift crew members are trained and developed in accordance policies and procedures and enforcing consistent application of policies within the respective shift.
- Recommend continuous improvement initiatives in terms of all main cost drivers, competencies and education requirements.
- Demonstration and sound understanding of SHE Management Systems (ISO 14001 and ISO 45001) so that compliance is regularly and consistently maintained.
- Actively promote and maintain a safe and healthy work environment.

CLOSING DATE: 19th January 2024.

All applications including updated CV, contact details and covering letter should be submitted through email to botsrecruitment@trollopegroup.co.za, not later than 19th January 2024 at 14hrs00.

Publication date: 7th January 2024.

Publication end date: 19th January 2024.