

Vacancy Advert

Botswana Development Corporation is looking for dynamic, zealous, and qualified individuals to submit applications for the following positions.

CHIEF AUDIT EXECUTIVE

Reporting to the BDC Board and Managing Director (Administratively), you will lead and direct the Internal Audit departmental functions and activities including but not limited to audit planning, execution, internal control monitoring and reporting in accordance with BDC's Group Internal Audit Charter, approved Internal Audit Plans and international best practice standards in order to reduce risks and to protect BDC and its subsidiaries. You will further be responsible for leading and directing the strategic and operational activities of the Internal Audit function, contribute to the formulation, execution, review, and update of the Corporation's strategy as well as leading the establishment, implementation, and maintenance of an Internal Audit Framework to be rolled out throughout BDC and its subsidiaries. Additionally, you be expected to act as an advisor to the Boards and management of BDC and its subsidiaries on internal control issues in accordance with best practice. You will also be expected to evaluate and provide assurance that risk management, control and governance systems are functioning as intended in order for the Corporation's operational and strategic objectives to be met. You will also assume responsibility for upholding the use of the IIA standards to ensure that audit assignments are quality controlled; audit methodology follows a risk-based approach covering planning, fieldwork, reporting and follow up. You will also be expected to report and present plans and deliverables to relevant management and Board Committees.

The incumbent should have minimum of five (5) years' experience in an audit management role of a medium to large enterprise preferably in the financial services sector with demonstrated experience leading audit teams in audit planning, management, and reporting to the Board. You should have a Bachelor's degree in Business Administration, Accounting, Finance or related discipline from a reputable institution, and;

- A professional finance or accounting qualification from a recognised institution
- A professional qualification in audit from an internationally recognised institution (e.g. CIA) would be an added advantage
- Membership and in good standing with BICA and IIA

INVESTMENT PRINCIPAL

Reporting to the Chief Investment Officer, you will be at the forefront of knowledge gathering and benchmarking in the Botswana market to ensure that all investments are aligned with the strategy of the company and overall contribution to the economic growth of the country. You will develop and support the company's portfolio strategy and manage entrance and exits of new investors. Investment Management is at the heart of BDC's operations, and this role is pivotal in the Corporation achieving its mandate and success with investments.

You will be responsible for screening and analysing of investment opportunities, preparing investment proposals for review, developing financial models and quantitative analysis for the assessment and monitoring of portfolio companies, conducting due diligence, drive structuring and negotiations of transactions, assisting in obtaining project finance, monitoring portfolio companies to ensure that performance is in line with relevant targets by conducting analysis reports, analysing relevant market and industry information for investment projects.

Foremost you will have proven leadership experience in valuing, structuring, and executing complex business transactions. This is underpinned by a business-oriented bachelor's and master's degree in business administration, Economics, Commerce, Finance or related fields and a professional qualification (e.g. CFA, ACCA, CIMA) from a recognised institution. You will have a minimum of 2 years' experience in a senior/ executive management level, experience in medium to large investment deal origination including business development, financial modelling, deal structuring and evaluation, strong portfolio management experience and project management, execution skills and experience.

Candidates who meet the above criteria should submit their applications to recruitment@bdc.bw.

The deadline for applications is **26th January 2024**.

BDC offers a commensurate package with attractive benefits.

OUR RECRUITMENT PROCESS ACKNOWLEDGES PEOPLE WITH SPECIAL NEEDS.