



W I L D E R N E S S

Make a difference to conservation and community empowerment through high-end, impactful tourism

Proudly established in Botswana four decades ago, Wilderness is dedicated to increasing the world's wilderness, together.

ENVIRONMENTAL MANAGER – MAUN BASED

ABOUT THE OPPORTUNITY

Reporting to the Managing Director, the Environmental Manager is responsible for designing and implementing the annual environmental strategy for Wilderness Botswana, and ensuring that concession lease conditions are met. Duties include internal and external reporting, and managing Sustainability (implementing and monitoring of Group Environmental Management Systems) and Impact programmes (research and monitoring, anti-poaching support, alien vegetation control and human-wildlife conflict mitigation).

KEY ACCOUNTABILITIES

- Develop the environmental strategy for Wilderness Botswana and ensure that it is aligned with the Wilderness Group's impact, conservation and environmental priorities.
- Innovate and be a leader within the conservation tourism field, engaging with government stakeholders and peers to ensure Wilderness complies with, and exceeds, requirements, and actively contributes to conservation goals/needs within Botswana, and beyond.
- Review/refine the Wilderness Botswana research strategy, with defined research projects per concession that address key conservation questions, and ensure alignment.
- Develop and implement measures to improve security of wildlife within concessions, through collaborations with government, NGOs, neighbouring communities and Wilderness colleagues.
- Ensure all biodiversity monitoring (species diversity, abundance and distribution, water quality, vegetation, etc.) is accomplished to meet the requirements of concession agreements, and expand the scope of monitoring over time.
- Collaborate with other Wilderness stakeholders to develop and manage donor relationships.
- Co-ordinate and oversee bi-annual EMS assessments (including baseline data from camps), and prepare reports.
- Maintain group environmental minimum standards and deliver training on these standards to Operations staff where required.
- Be available to meet and engage with media, agents and guests as and when required, to promote conservation initiatives.
- Represent the business both locally and internationally, as required.

- Ensure compliance with all government regulations governing Environmental Impact Assessments, Environmental Management Plans, and other related requirements.

OTHER RESPONSIBILITIES

- Oversee administration and budget adherence in the Environmental Department.
- Ensure all accounts related to the department meet auditing standards and that costs are controlled and aligned to reasonable use.
- Ensure all confidential/sensitive data are safely kept by approved individuals only, and that information is shared on a need-to-know approval basis only.

ELIGIBILITY REQUIREMENTS

- Minimum Master of Science in Ecology/Zoology/ Biological Sciences, or any equivalent qualification.
- Minimum of 5 years' experience in the conservation field.
- Knowledge of conservation regulations.
- Having work published in scientific publications will be advantageous.

KEY COMPETENCY REQUIREMENTS

- Ability to engage, inspire and influence people.
- Ability to take the lead on projects.
- Excellent verbal and written communication skills.
- Emotional intelligence with strong interpersonal skills.
- Personal leadership skills, self-awareness and taking responsibility for personal development.
- Collaborator and relationship-building skills, with the ability to develop strong working relationships.
- Diversity management, ability to embrace divergent points of view and socio-cultural differences.
- A genuine interest in, and understanding of, environmental issues, relevant legislation and renewable energy sources.
- The ability to plan, and attention to detail.

Candidates who meet the above requirements can apply here: <https://wilderness.simplify.hr/vacancy/hs7fmg>

Closing Date: 19th February 2023

PLEASE NOTE THAT ONLY SHORTLISTED CANDIDATES WILL BE COMMUNICATED WITH.