



WILDERNESS AIR

Wilderness Air Botswana is part of a multi-national operation that operates a fleet of Cessna Grand Caravans, chosen for their ability to transport visitors to remote wilderness destinations. Wilderness Air is proud to be the air partner of Wilderness Safaris, a responsible ecotourism and conservation company with private access to the finest wilderness and wildlife areas of southern Africa. Wilderness Air is privileged to fly into some of the most pristine wilderness areas in and around Botswana. We believe that flying is an integral part of each guest's travel experience and that our pilots' passion and professionalism can make a genuine contribution to journeys that change lives.

We are looking for dynamic and energy packed suitable individual who is a self-motivated team player, and is dedicated and committed to providing excellent service within a high pressure environment. The individual should have the ability to interact well and be able to form good relationships with employees across all levels. We wish to invite suitably qualified candidates to apply for the below position.

HEAD OF TRAINING

PURPOSE OF THE JOB:

Have overall responsibility for ensuring satisfactory integration of flying training, synthetic flight training and theoretical knowledge instruction and for supervising the progress of individual students.

BRIEF DESCRIPTION OF POSITION

- Ensuring that all flight training activities undertaken are carried out in accordance with the Training and Procedures Manual and in terms of the applicable requirements prescribed by the Civil Aviation Authority and the Authorised Training Organization Certificate.
- Responsible for the full and effective control of the Training Program which includes but not limited to, the safe, efficient, legal and correct conduct of all initial, recurrent and training.
- Maintaining the highest quality of flight instruction to ensure best results.
- Completing and maintaining all training records accurately and in a timely manner.
- Ensuring that the policies and procedures of the Training and Procedures Manuals are complied with.
- Maintaining a high level of currency in the aviation sector by applying training methods and techniques, as well as audio-visual technology for the comprehension of all crew, within the budgetary constraints.
- Managing direct staff members and students, to include performance and disciplinary issues, recognition awards, etc. in accordance with the established course of employment processes and procedures.

QUALIFICATIONS

- Valid CPL
- Valid Class I Medical
- Must have a Minimum of 2000 Hours Total Flying Time.
- Must have a Minimum of 500 hours of Instruction
- Must have a Minimum 500 hours on Turbine Aircraft.
- Must be rated on the C208

COMPETENCIES

- Ability to work in a team environment, and develop relationships.
- In-depth understanding of flight crew qualifications.
- Excellent time management and prioritization skills, with ability to handle multiple tasks.
- Proficiency in MS Office with emphasis on Excel.
- Good command of English, both written and verbal.
- Communication skills (written, oral and facilitation presentations).
- Driving Excellence.
- Facilitating Change.
- Team player with the ability to interface with a variety of departments.
- Good analytical skills.
- Personal and professional integrity of the highest order.
- Must present a professional image.
- Impartial in carrying out tasks, be tactful, have good understanding of human nature and possess the ability to get along with other people.
- Extensive experience in training as a flight instructor for professional pilot licences and possess a sound managerial capability
- Experience with Synthetic Flight Training devices.

Salaries are commensurate with experience and qualifications and to the salary scale of Wilderness Air, Botswana. Only candidates who meet the above requirements need to apply enclosing a current curriculum vitae and certified copies of certificates to the provided link.

Link: <https://wildernessair.simplify.hr/vacancy/3gv9om>

Closing Date: 17h00 on Sunday 18th December 2022

PLEASE NOTE THAT ONLY SHORTLISTED CANDIDATES WILL BE COMMUNICATED WITH.