



Northern Air Maintenance is an Approved Aircraft Maintenance Organization based at Maun International Airport maintaining own group and a very small select of 3rd party aircraft flying into the Delta and the region. Approved by Botswana, Namibia, and Zimbabwe Civil Aviation Authorities, Northern Air Maintenance currently employs 47 staff of which more than 10 are qualified and licensed Aircraft Maintenance Engineers. It has a well-established Avionics Workshop which includes the only approved Instrument Overhaul workshop in Botswana. We are looking for a highly motivated, energetic and dedicated individual with a passion and proven experience in the aviation engineering field. The applicant will be based in Maun and should be prepared to travel into remote areas from time to time. The fleet is biased towards Cessna and Pratt and Whitney turbine powered aircraft.

**AIRCRAFT STRUCTURAL/SHEET METAL ENGINEER**

**PURPOSE OF THE JOB**

Modify, troubleshoot, repair and inspect all aircraft structures, both primary and secondary on the aircraft. Operate test equipment and tooling used in the repair of aircraft structures and/or components. Interpret technical manuals and Engineering data to support tasks. Complete assigned tasks within the allocated man-hour budgets and on schedule while maintaining quality standards and performing the tasks within the guidelines of all safety and regulatory regulations and requirements and any other related duties within the scope of an Aircraft Structural Worker. To carry out Defects rectification/repairs away from base whenever necessary.

**BRIEF DESCRIPTION OF POSITION**

- Maintains, repairs, and modifies aircraft structures and structural components
- To deliver a quality and timeous service to aircraft under maintenance
- To trouble shoot and rectify defects without comebacks
- To complete all relevant documentation before release of aircraft to service
- Delivery of performance Standards.
- To make reference and interpret correctly all publications relating to the tasks involved (reference to current maintenance manuals, AMP, MCM, Airworthiness directives, service bulletins, engineering or other notices from various civil aviation authorities or OEM publications etc)
- Supervision of Engineers, Junior engineers and Assistant Engineers working under- him/her making sure that they account for their time and maintain a quality product & service
- Train subordinates with regard to Airworthiness Regulations, Technical data and Maintenance Procedure Manual
- Monitoring & Evaluation of performance of subordinates
- Adequate personal tools
- complete timesheets and account for all the time worked
- maintain a clean and safe working environment
- Accountable for all the assets allocated to the department as well as ensuring all publications are current and up to date.
- Ensures AMEL, internal approvals, as applicable, are up to date and notice is given to quality department well in advance of renewal times.

**QUALIFICATIONS**

- Be a holder of appropriate qualifications to allow certification of structural work carried out. (additional ratings and/or licenses eg Aviation Repair Specialist, NDT etc would be advantageous)
- No less than 7 years practical experience on aircraft structures.
- Must have a thorough knowledge of aircraft mechanical component troubleshooting, repair procedures and replacement of parts, requires broad knowledge of aircraft sheet metal/structural modifications and repair
- Must have thorough knowledge of aircraft tools such as basic hand tools, pneumatic power tools, test equipment, torque wrenches, dial indicators, micrometers, sheet metal brakes, sheers, etc.
- Valid Driver's License.

**COMPETENCIES and REQUIREMENTS**

- Computer literate.
- Well versed with CAAB regulations, AME license privileges, responsibilities and limitations
- Interpersonal skills and People management skills
- Problem solving skills
- Communication Skills
- Integrity, honesty and a good work ethic
- Attention to detail
- Assertiveness
- Networking Skills
- Good understanding of aircraft systems and aerodynamics.
- Excellent Mechanical & technical Skills
- Knowledge of safety rules and safe work practices
- **Qualifications and traceable references must be available on request.**

Only candidates who meet the above requirements need to apply to the below link:  
<https://northernairmaintenance.simplify.hr/vacancy/bkgw9w>

**SENIOR AIRCRAFT MAINTENANCE ENGINEER**

**PURPOSE OF THE JOB**

To carry out service, repair, inspection, modifications, overhauling, maintenance of all aircraft engines and airframes, defects rectification, fault-finding and any other related duties within the scope of an Engine and Airframe Senior Engineer as well as co-managing manpower and resources. To carry out Defects rectification away from base whenever necessary.

**BRIEF DESCRIPTION OF POSITION**

- To deliver a quality and timeous service to aircraft under maintenance
- To trouble shoot and rectify defects without comebacks
- To complete all relevant documentation before release of aircraft to service
- Delivery of performance Standards.
- To make reference and interpret correctly all publications relating to the tasks involved (reference to current maintenance manuals, AMP, MCM, Airworthiness directives, service bulletins, engineering or other notices from various civil aviation authorities or OEM publications etc)
- Supervision of Engineers, Junior engineers and Assistant Engineers working under him/her making

- sure that they account for their time and maintain a quality product & service
- Train subordinates with regard to Airworthiness Regulations, Technical data and Maintenance Procedure Manual
- Monitoring & Evaluation of performance of subordinates
- Adequate personal tools
- complete timesheets and account for all the time worked
- maintain a clean and safe working environment
- Accountable for all the assets allocated to the department as well as ensuring all publications are current and up to date.
- Ensures AMEL, internal approvals are up to date and notice is given to quality department well in advance of renewal times.

**QUALIFICATIONS**

- Be a holder of a current CAAB Airframe and Power plant AME License with at least the following ratings endorsed: C208 series, C210 and GA8 Airvans airframes and PT6 series, Lycoming series and Continental series Powerplants. (additional ratings and/or licenses eg Aviation Repair Specialist, NDT etc would be advantageous)
- 8 years practical experience post qualification with traceable references.
- Valid Driver's License.

**COMPETENCIES and REQUIREMENTS**

- No less than 5 years practical experience as a certifying engineer with Engine borescope inspections, Hot Section Inspections, engine and propeller changes and rigging, component servicing as well as solid trouble shooting and fault isolation abilities.
- Computer literate.
- Well versed with CAAB regulations, AME license privileges, responsibilities and limitations
- Interpersonal skills and People management skills
- Problem solving skills
- Communication Skills
- Integrity, honesty and a good work ethic
- Attention to detail
- Assertiveness
- Networking Skills
- Good understanding of aerodynamics
- Excellent Mechanical & technical Skills
- Knowledge of safety rules and safe work practices
- **Certificates and traceable references must be available on request.**

Only candidates who meet the above requirements need to apply to the below link:  
<https://northernairmaintenance.simplify.hr/vacancy/bkgw9w>

**ACCOUNTANT – (MAUN BASED)**

**Primary Purpose**

Reports to the Finance Manager. Responsible to collect, track and correct the company's finances in conjunction with the Finance Manager. They are responsible to assist in the preparation of periodic financial audits as directed by the Finance Manager. They also reconcile bank statements, and ensure financial records in their jurisdiction are accurate and are according to the company's set standard.

**KEY RESPONSIBILITY AREAS**

- Inventory Management
- Foreign and other large creditors management
- Managing capital projects deposits and other general deposits
- Other adhoc reconciliations(monthly)
- Tax work VAT ,OWHT,PAYE
- Reviewing work by clerks
- Cash flow forecast and management
- Balance sheet review sections
- Intercompany processing
- Supplier and debtor follow-ups
- Contracts documentation management

**QUALIFICATIONS**

- AAT/ Diploma in Accounting with at least 3 years work experience in the Finance field, preference given if some of it was in a supervisory position; or
- Studying towards a professional accounting qualification, an added advantage
- Experience in MS Excel, MSWord and Outlook.
- Understanding deadlines are critical and need to be executed.

**COMPETENCIES**

- Outstanding communication skills.
- Attention to detail.
- Ability to work long hours and under immense pressure.
- Time Management.
- Integrity and Honesty

Only candidates who meet the above requirements need to apply by following the link below  
<https://wilderness.simplify.hr/vacancy/srcgc7>

Salaries are negotiated in line with the current market rate(s) depending on qualifications and experience of applicant. Only candidates who meet the above requirements need to apply by enclosing a current curriculum vitae and certified copies of certificates to the following email address:

**Closing Date: 17h00 on Monday 12 September 2022**

**PLEASE NOTE THAT ONLY SHORTLISTED CANDIDATES WILL BE COMMUNICATED WITH.**