

FINANCIAL CONTROLLER

DE BEERS GROUP

De Beers Group has an exciting opportunity for a Financial Controller within its Global Sightholder Sales Business Unit.

We are looking for a confident, experienced and technically strong individual with hands-on skills across Financial Control and Financial Reporting. The Financial Controller will be responsible for creating and maintaining a robust control framework to ensure the security of Group assets and that the financial statements are accurate. The incumbent will manage Global Sightholder Sales Finance and Accounting operations. This is a Senior role that reports directly to the Chief Financial Officer.

KNOWLEDGE, SKILLS AND EXPERIENCE

- At least 10 years' experience as a Financial Accountant or Audit Manager or experience leading a large Finance Team in addition to at least 5 years Audit experience in a Big 4 environment having risen to Audit Manager.
- Proven experience with general ledger functions and the month-end/year end close process or closure of audit engagements.
- Sound knowledge of accounting fundamentals.
- Proven experience with financial reporting.
- Proven ability to develop, recommend and implement financial systems, processes and strategies.
- Expertise in developing financial models to facilitate performance analysis as well as strategic planning.
- Sound understanding of corporate governance and international economic variables, especially foreign exchange and tax issues (e.g., transfer pricing).
- Experience in developing risk management strategies.
- Compliance oriented.
- Excellent analytical, communication and presentation skills.
- Excellent interpersonal, negotiation and consensus-building skills.
- Ability to build and motivate teams and to work in an environment which requires flexibility and adaptability.
- Knowledge/Proficiency of SAP systems (R3 or Business 1)/Accounting Software/Databases will be an added advantage..
- Ability to manage, coach and develop others.
- Advanced knowledge of Microsoft Word, PowerPoint, Excel, Outlook .

QUALIFICATIONS

- A recognised chartered accounting qualification (ACA, ACCA, CIMA, etc.)
- Audit Management experience is a must.



Are you committed to 'Building Forever? Do you have the personality and skills to share our passion for Diamonds? **THEN APPLY.** You are required to complete an online form and upload a covering letter, CV, plus certified copies of your original qualifications and ID.

To apply, visit: <https://smrtr.io/9qRJ9>

Closing date: 23 June 2022