



VACANCIES

Manager: Safety, Health & Environment

INDUSTRY / DEPARTMENT

- Mining and Construction
- Head Office: Safety, Health & Environment

QUALIFICATIONS:

- Honours Degree / B. Degree in Safety Health and Environmental or **Related Field**

MINIMUM REQUIREMENT & GENERAL KNOWLEDGE REQUIREMENT

- 10 – 15 years' experience in management
- 3 years' experience in leadership
- **IS450001 / ISO140001**
- **Mines, Quarries, Works & Machinery Act**
- **Worker's Compensation Act**
- **Factories Act**

JOB SPECIFICATION:

- Anticipate and plans Safety, Health and Environment business plan and roll out
- Directs training programs or other media which will increase proficiency in safety practices and promote safe consciousness
- Investigate and inspect SHE compliance issues by identifying issues and providing hazard analysis and assessments
- Directs the scheduling of training testing and completes all documentation relevant to the organisation's programs
- Directs investigation of accident and injuries and corporates in the preparation with materials evidence for company use in hearings, law suits and insurance investigations
- Maintains and coordinates the emergency response program
- Institute disciplinary action (in conjunction with HR) with regard to non-compliance of SHE policies
- Reports on SHE incidents, issues and problems and implement corrective actions/policy change
- Provides input into strategy of the department / function / discipline / strategic projects
- Implements functional / discipline strategy into operational plans and goals
- Implements approved structures (people, process and technology)
- Manage resources allocation and cost
- Analyses, assesses progress of operational plan
- Submit progress reports on tactical plan implementation, cost progress and status
- Leads and manage the SHE team
- Provides input into planning the department's budget
- Participate in the planning session of the department budget
- Implements and manage budget for the department
- Prepares and submit deviations from department budget plans
- Respond to audit queries in regarding financial transactions
- Implement corporate governance structure, policies and procedure where applicable in the business unit / department
- Manages ethical supplier relationship
- Resolves contractual compliance issues/problems

INDUSTRY / DEPARTMENT

- Mining and Construction
- Head Office: Safety, Health & Environment

INTERNAL ADVERT: Senior Technical Specialist Support Manager

QUALIFICATIONS:

- BSc. Engineering (Electrical / Mechanical Engineering) or **Related Field**

MINIMUM REQUIREMENT & GENERAL KNOWLEDGE REQUIREMENT

- 10 years' experience in earth moving / mining industry
- 3 years in a **management and Leadership** level support role.
- **Advanced** level in Komatsu Product Knowledge or at least knowledge of heavy earth moving equipment used in mining/ construction
- ISO 450001 & ISO 140001
- Mines, Quarries, Works & Machinery Act
- Factories Act

JOB SPECIFICATION:

- **Develop** and lead the strategic plan development for the department
- Identifies risk and develops preventative and mitigation strategies for the function / strategic project(s) business
- Aligns & monitors plan, business priorities, objectives and outputs to approve strategic changes
- Submits progress reports on functional plan implementation, quality, progress, and status
- Plan and prepares for the annual budgeting process in accordance with the relevant financial policies and procedures
- Implements and manages allocated budgets
- Participates in the planning of audits in collaboration with the Finance/audit function when required
- Checks and submits financial reports to the relevant executive when required
- Responds to audit queries regarding financial transactions when required
- Responds to audit queries regarding financial transaction
- Stays abreast of local related legislation and divisional procurement policy and procedure
- Report on contractual issue, metrics, and other related information
- Collaborates with internal SHE functions in the roll out of SHE event
- Networks, build maintains sound business relationships with customers and branches
- Collaborates & liases with Reman & PS&SD leadership on technical matters, problems solving and equipment solutions
- Provides national technical product support & advise to operations and local customer
- Reports on progress made pertaining to technical problems, issue & improvement issue
- Reviews & analyses month equipment reliability reports
- Plans visits and audits to monitors technical compliance & service quality
- Provides and controls quality specifications and manufacturing standards for locally sourced parts and products visit customer sites to evaluate service quality
- Prepares monthly technical reports on issues/problems, areas of improvement & new initiative

Recruitment and selection processes are managed according to Komatsu's Recruitment & Selection Policy

Internal applicants receive preference

Candidates will be expected to pass a relevant medical examination, and agree to verification checks

Only online applications will be considered

Application Submission:

If you meet the above requirements, please submit you application at www.komatsu.co.za, on or before 6th May 2022