

# **VACANCY ADVERTISEMENT**

Trollope Botswana has the following employment opportunity available in the Letlhakane area:

## **BUSINESS DEVELOPMENT AND COMMERCIAL MANAGER**

### Main Purpose of the Job

To superbly generate, transform and develop new and current business opportunities within assigned responsibilities through coordination of the established processes for cost-effective achievement of organisational goals, whilst providing the project team with the necessary leadership to attain the program within budget, schedule and to the required quality.

#### **Duties and responsibilities**

- Development of new viable business opportunities for creation of income generation in the course of fundamental prospective and targeted new clients with a view to pledge and foster reflective business rapport.
- Cultivation of tactics for identification of business prospects, risks minimization to the organisation, sound market research in various business scenarios and attainment of cost-effective strategic objectives.
- Preparation of accurate tender documents is accordance with the established company standards and ethics as well as data for negotiations purpose.
- Maintenance of a wide-ranging knowledge of the business portfolio and working knowledge of market players' products and services.
- · Maintenance of short/long term nondisclosure of confidential information and unauthorised communications.
- Constant management of core business obligations and agreements along with other regulatory organisations, ensuring compliance, continuous business improvement and optimization of business performance.
- Stand for the business at site visits, conduct presentations to potential clients and carries out other related activities

#### **Minimum Job Requirement**

- · Professionally qualified in Mining/Civil Engineering or suitable project management experience.
- At least 15 years related work experience in a project environment within the opencast Mining industry with at least 10 years as a Projects Manager, leading multi-disciplinary lump sum turnkey
- Strong leadership qualities.
- Negotiation skills
- · Effective problem-solving skills.
- Capacity to handle pressure.
- Well-developed communication, negotiation, relationship building and interpersonal skills.
- · Strong persuasive, influencing and conflict resolution skills.
- Systematic/methodical approach to work.
- · Ability to plan and organize team effort.
- · Able to empower, motivate team members and achievement of results through others.
- · Good technical knowledge of open pit mining.
- · Handling multiple projects, assignments and duties
- · Strong written and verbal communication skills.
- Good computer skills in Excel. Word and PowerPoint etc.
- · Strong analytical skills.
- · Demonstrated business development and financial skills
- Ability to work independently and as part of overall team structure.

#### Closing date and application instructions

#### CLOSING DATE: 12th February 2022

All applications including CV, contact details and covering letter should be sent to:

The Human Resource Manager, Trollope Botswana, or email to: <a href="mailto:botsrecruitment@trollopegroup.co.za">botsrecruitment@trollopegroup.co.za</a>

Trollope Botswana will respond to short listed candidates only. Candidates who have not been contacted within two weeks of the closing date can assume that their application has been unsuccessful.

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