

Learning Academy Manager

DE BEERS GROUP

At De Beers Group, we are focused on more than just Diamonds. We are driven by a desire to make life brilliant for our people, our customers and those living in the communities where we operate. We are working to define a new world where brilliance is achieved every day. Thus we are looking for talent to help shape our Future!

De Beers Global Sightholder Sales (DBGSS) has an exciting opportunity for a **Learning Academy Manager**. The role is required to drive a learning culture across Diamond Trading, through developing and implementing a Learning & Development Strategy encapsulating the new age of experiential learning into all training and development. The role is also responsible for leading the Learning Academy in the delivery of workshops which enhance internal and external diamond knowledge, develop sorting skills to the required standard, as well as the maintenance of ISO standards. The incumbent will also be expected to conduct annual training and development needs assessment. The role seeks to fundamentally assist in Diamond Trading' success by coaching and developing its Diamonds – Its human capital.

COMPETENCIES

- Proven experience as a Learning and Development Manager, Training Manager or similar
- Ability to evaluate and research training options and alternatives.
- Current knowledge of effective learning and development methods
- Experience in designing and implementing bespoke training programme
- Skill in coming up with creative out of the box thinking in delivering world class training
- Familiarity with e-learning platforms and practices
- Experience in project management and budgeting
- Proficient in MS Office and Learning Management Systems (LMS)
- Excellent general communication and negotiation skills; sharp business acumen
- Ability to build rapport with employees and vendors
- In this role, you should be passionate about helping people learn and grow
- Experience in a Mining or Diamond environment will be an added advantage.

QUALIFICATIONS

- At least 10 years of experience designing and implementing employee development programs .
- Trainer certification
- Relevant professional certification is a plus (e.g. CIPD)

Are you committed to 'Building Forever'? Do you have the personality and skills to share our passion for Diamonds? THEN APPLY

You are required to complete an online form and upload a covering letter, CV, plus certified copies of your original qualifications and ID.

To apply, visit: <https://smrtr.io/5xzGG>

