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## VACANCY

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Wilderness Air Botswana is part of a multi-national operation that operates a varied fleet of light aircraft, chosen for their ability to transport visitors to remote wilderness destinations with short, dirt-surfaced landing strips. Wilderness Air works proudly as an air support for Wilderness Safaris, a responsible ecotourism and conservation company with private access to nearly all of southern Africa's finest wildlife areas. It is through these wilderness areas that we are able to offer guests a unique and life-changing experience. We are looking for a highly motivated, energetic and dedicated individual with a passion and proven experience in the Aviation Business Management field. The applicant will be based in Maun.

### GROUP FLIGHT OPERATIONS DIRECTOR

#### Purpose Of The Job

The Group Director Flight Operations (DFO) is a senior manager identified by the Wilderness Holdings Board of Directors, to whom contractual authority has been granted to ensure that all activities undertaken by the Wilderness Air entities are carried out in accordance with the applicable requirements prescribed by the appropriate Civil Aviation Authorities and the requirements of the Wilderness Air, Air Service licenses. The position reports to the Wilderness Safaris Chief Operations Office.

#### Key Performance Areas

- General business management & administration, corporate governance and demands, including financial strategy planning and budget control
- Goal orientation, prioritizing, activity planning of objectives and maximizing of resources
- Basic human resources principles and labour law
- Leadership influence and results oriented
- The understanding, implementation and management of adherence to CAAB procedures and requirements
- Providing high emphasis on safety and compliance in harmonization with operational excellence, efficiency and economy
- Maintaining and improving of systems
- Knowledge and management of flight scheduling, aircraft availability and analysis of dispatch reliability
- The managing and directing of the stringent aspects of aircraft maintenance and applicable manufacturer approved maintenance regulations
- Effective liaison with Civil Aviation Authorities in all countries of operations

#### Minimum Requirements

- More than 10 years' experience as a Commercial Pilot
- Recognized Quality Assurance management Aviation certificate inclusive of aviation Auditing
- Recognized Flight Safety Certificate including Safety Management Systems
- Recognized Occupational Health and Safety certificate
- 10 years plus in the Aviation industry
- 7 years in any combination of the recognized aviation Post Holder positions
- 4 years of Management of an Air Service Company with a fleet of two or more different aircraft types
- Exceptional understanding of an Air Service Company within a large corporate group.
- Strong understanding of aviation risk and liability management
- Exceptional knowledge of Civil Aviation Regulations in all operating companies
- Must hold a First aid level 3 certificate.
- Having flown in two or more SADC countries will be an added advantage.
- Knowledgeable on Civil Aviation Authority Regulations in two or more countries within the SADC region will be an added advantage

#### Competencies

- Fluent spoken and written English
- Communication and Interpersonal skills
- Advanced Computer Skills (MS Office Suite)
- Integrity
- Organizational skills
- Candidates will have preference with:
- Acceptable Management Diploma/certificate
- Having obtained a recognized Operation Management Aviation Certificate
- Experience in Aviation Procurement (aircraft and contracts)
- Experience in Aviation financial matters, financial strategy development and budgets
- Experience in multi-national and multi-cultural diversity
- Willingness to serve an active role in tourist and aviation associations with a view to constantly improving the respective industries in spare time

Only candidates who meet the majority of the above requirements need to apply by enclosing a current curriculum vitae and certified copies of certificates to:

<https://wilderness.job.skillsmapafrica.com/Job/Index/47305>

Salaries are commensurate with experience and qualifications and to the salary scale of Wilderness Air, Botswana.

**Closing Date: 17h00 on Sunday 28<sup>th</sup> March 2021**

**PLEASE NOTE THAT ONLY SHORTLISTED CANDIDATES WILL BE COMMUNICATED WITH.**