

VACANCY ADVERTISEMENT

Trollope Botswana has the following employment opportunity available as indicated below in Botswana.

COUNTRY PLANT MANAGER

MAIN PURPOSE OF THE JOB:

General accountability for plants performance and ensuring that Company objectives are achieved in a cost-effective manner that is consistent with a wide range of equipment spares procurement, quality requirements and wholly management of plant functions.

Minimum Requirements:

- At least Diploma in mechanical engineering, and a recognised qualification in procurement of equipment spares will be an added advantage.
- Certificate in Business Administration and Management
- Multiple earthmoving machine knowledge and thorough functional understanding
- Good understanding of MQWM Act Chapter 44:02
- 10 years working experience in the same position within various countries in the continent, in-depth leadership familiarity in the same functions or other related positions and sound knowledge of facilitation of major change.
- Must have an excellent client and people relations track record.
- Must have a wide-ranging knowledge of heavy earthmoving equipment
- Must be able to apply financial models into various projects related to earthmoving machinery
- Effective ability of applying problem-solving skills and mechanisms
- Understanding ability and managing ISO/SHEQ systems within all workshops
- Knowledge and management of procurement systems which are related to workshop activities
- Ensure Human Resources Development intervention are conducted for local employees within the technical field
- Knowledge of opencast operations
- Must be able to work under pressure
- Attention to detail will be vital
- Computer Literate
- Medically fit and must have sober habits.
- A valid class (B) driver's License
- Security clearance will be a condition of employment

JOB RESPONSIBILITIES:

1. Regular overall efficient management of plant operations and adherence to HSE Management Systems and ISO standards.
2. Ensures earthmoving equipment is looked after to a high safety, consistent and productive standard and controls costs to accomplish short and long term organisational economic objectives.
3. Ensure overall maximisation availability and reliability of equipment
4. Manages all administrative records and inventory levels.
5. Tests and monitors plant processes and applies cost-effective corrective measures on identified defects.
6. Preparation and analysis of maintenance issues and equipment performance reports
7. Overall management and implementation of developed comprehensive preventative maintenance program
8. Provision of technical guidance and direction to senior plant personnel
9. Sound knowledge of machine parts for automotive equipment and machinery according to specifications
10. Conduct inspection and maintenance of diesel and gasoline, and other power-driven equipment

Closing date and application instructions

CLOSING DATE: 6th March 2021.

All applications including CVs, contact details and covering letter should to:
The Human Resource Manager, Trollope Botswana,
or email to: recruitment@tmsgroup.co.za

Trollope Botswana will respond to short listed candidates only. Candidates who have not been contacted within two weeks of the closing date can assume that their application has been unsuccessful.